

Vulnerable Children's Act Requirements

Relievers

When a reliever starts a new contract or engagement in a **core worker** role on or after 1 July, the employer is required to do a new safety check to the VCA standard. This will require an identity check, interview and referee check, culminating in a risk assessment that the person is safe to work with children. The Police vet requirement is met by a current practicing certificate.

Once the first safety check has been completed after 1 July 2015, subsequent employers may rely on evidence of that safety check from a previous employer, rather than repeating.

The impact will accordingly build up in Term 3 when every reliever starting their first new engagement post 1 July will need to be safety checked by that employer.

Teachers

When a teacher starts in a new **core worker** role on or after 1 July, the employer is required to do a new safety check to the VCA standard. This will require an identity check, interview and referee check, culminating in a risk assessment that the person is safe to work with children. The Police vet requirement is met by a current practicing certificate.