



# PRINCIPAL MATTERS

NGĀ TUMUAKI O AOTEAROA

THE MOST RESPECTED AND INFLUENTIAL ADVOCATE FOR NEW ZEALAND'S PRINCIPALS

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### President's Message



Kia ora e te whānau

It is with pride and excitement that I announce the arrival of the Primary Principals' Collective Bargaining Union (PPCB) which was incorporated Thursday 25 August.

PPCB is alive and kicking!

I am incredibly proud of the hard work and energy of the NZPF Executive in reaching this significant and historic milestone.

As a membership driven organisation NZPF has sought to deliver on our members' call for industrial representation that is 'By Principals, For Principals'. A survey issued in May this year found 81.5% of respondents (885) would be most likely to join a bespoke principals' union, should it become an established option.

PPCB is that option.

NZPF believes we are stronger when we collaborate - principals with principals. Irrespective of who principals choose to represent them in bargaining, principals must work constructively together with the highest possible aspiration for our profession.

Now that PPCB has been formally established, principals can join. The PPCB website will be launched next week and

contains key information about PPCB and a simple e-sign up. Look out for a Special Flyer in your in-box.

PPCB Head of Union, Denise Torrey and her team of Hayley Read and Tom Paekau, supported by Advisors, Paddy Ford, Patrick Walsh and myself are primed to hear your problems of practice, your dreams for better reward and better workplace conditions, your big tickets asks of the bargaining round, and the small and urgent things in your context that need changing because often the small things can make the biggest difference.

No issue is too small, and no ask is inconsequential.

Denise and the team have already had contact from principals in unique circumstances who are excited to share their dreams and aspirations.

Too often collective bargaining for principals has felt distant and removed from the reality of principalship and too often principals' needs have been subsumed by the needs of the vast education workforce.

That needs to change.

The energy, focus and attention on the needs of principals has been substantially sharpened over the past year. This energy must never dissipate. You can ensure that it doesn't by joining PPCB immediately on launch so that the team can engage with you and establish a clear sense of the issues you require them to address on your behalf.

Upon joining, an electronic survey will be issued to you that seeks to gather your unique perspective to establish PPCB's draft claims.

Please be open, clear and honest about the changes you want to the terms and conditions of your employment and in a broader sense, the environment in which you work.

Please tell the PPCB team your story, your reality, your struggles, your successes, your ideas, suggestions and demands for a better professional future.

Principalship has changed markedly over the years, and our Collective Agreement hasn't kept pace, so let's muscle up together.

PPCB brings to you a fresh, focused, and energetic team that is driven by an absolute commitment to fight for you and your interests.

The initial fee is \$97.50 (incl GST) being a pro-rated rate for the period 1 September to 31 January 2022.

Now that PPCB is established, Denise and her team want to move at pace, so we ask those intending to join to do so within a two-week period of launch. This enables PPCB to effectively work quickly across members to gather initial information about draft claims.

You were brave enough to demand change, NZPF has supported your call for action, now we invite you to join the PPCB whānau next week.

### NZPF Elections

I want to thank all the candidates for standing for election for the NZPF National Executive.

Eighteen candidates are standing for the eleven executive positions and two candidates are standing for the President position.

On Wednesday 1 September when voting commences, all financial members will receive an email from Electionz.com, the company contracted to run the election. The email will include instructions, links to the profiles of all the candidates and a unique pin and password to use for logging onto the voting page. The election will close at 12 noon on Monday 20 September.

Ngā manaakitanga

Perry Rush

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## NZPF Notices



### NZ Principal Magazine also Online

You and/or your team members can easily access the NZ Principal Magazines online, as an e-magazine or as a PDF. Additionally you can search for a previous issue, an article by title or by the author of the article. All magazines back to Term 1 2012 are available in this format. To view or search click [here](#).

## Useful Information



Aviation Security Service  
Kaiwhakamau Kererangi

### Free Items For Schools

NZPF has been approached by the Civil Aviation Authority of NZ and the Aviation Security Service, who would like to offer schools relinquished Items from airport passengers and Excess IT equipment and devices as a donation.

Although the items published in last week's newsletter have already been allocated to schools who requested them, there is an ongoing supply of scissors and batteries on offer.

To claim these items, please send your request to the Donations Team at: [avsec\\_caadonations@caa.govt.nz](mailto:avsec_caadonations@caa.govt.nz)

## Business Partners

NZPF assures its business partners that, as members, you will contact them to have a conversation if you are purchasing products, services or solutions for your schools that a business partner supplies. Please support our partners as their assistance to NZPF means better membership services to you.

### Gold Partners



### Silver Partners



### Bronze Partners

