



# PRINCIPAL MATTERS

NGĀ TUMUAKI O AOTEAROA

THE MOST RESPECTED AND INFLUENTIAL ADVOCATE FOR NEW ZEALAND'S PRINCIPALS

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## Issue 24, 3 July 2020

### President's Message



Kia ora e te whānau

I was treated to some wonderful southern hospitality this week as the NZPF road trip progressed to Christchurch, Dunedin, Invercargill, and concluded in Queenstown.

Traversing the length of the country over the past few weeks has proven what I already knew. Principals are inspirational and aspirational. Inspirational, because you commit your working life to nurturing the wellbeing and success of young people and aspirational, because there is no deficit in your hopes and dreams for a better resourced and better enabled profession.

That bodes well for young people.

From the huge gathering of principals at the start of the road trip in Te Tai Tokerau to the straight-talking southerners in Southland, we share a frustration that decisions are frequently taken about our work by those who are disconnected with the reality of schooling.

Our message to Government and to our Ministry of Education is that we are proven leaders. We are trusted leaders. We are professional and we know what we are doing and what we need to do better.

We do not need more advice, more systems imposed on schooling, and more compliance!

We need to be trusted.

Trust is Government engaging with the profession about what we require so that policies that make the biggest impact on young people's wellbeing and success can be funded.

Trust is our Ministry of Education collaborating with principals. Collaboration is not consultation. It is two entities having genuine and equal opportunity to influence outcomes.

Trust is having the most serious and difficult issues, solved by Government and the profession in a timely manner.

Trust is backing principals to succeed.

It is a strange anomaly of powerful decision-makers that the more powerful and influential they are, the more disconnected they become from those they serve. Humility is a powerful leadership trait and we look to our political masters for their open and genuine interest in principals' practice-based experience.

As the national election looms, we look to the next three years to achieve important outcomes and with the promise of a redesigned and revitalised Ministry of Education, principals are well-placed to partner with Government to make progress at pace on the issues that matter. We invite politicians and the Ministry of Education to build on the positive relationship established with principals through the COVID-19 crisis and genuinely work to change the broken, tired, top-down, low-trust modus operandi of the past.

As we close off the most extraordinary of terms and the most extraordinary of circumstances, I would like to thank you for your outstanding leadership. I am proud of your achievements and your mana. You are certainly due a rest so please take these two weeks to turn the noise off and recharge.

I look forward to picking up the issues again in term three and continuing to advocate for you in Wellington.

Let's be ambitious for the young people in our care: He mate kāhu kōrako-desire the hawk with white feathers.

Ngā manaakitanga

## NZPF Notices

### Banking Staffing Update July 2020

Completing 1 July Predictions on the “Supplementary Questions” Email you receive from MOE as part of the July Roll Return process.

Suggested minimums for each year level. Feel free to inflate to reflect your circumstances.

#### Primary:

Remember to use Table M1 from the March Return for your minimum entry level predictions and Table J1 for all other year levels. (Or M3 and J3, depending on your SMS.) I recommend that your predicted Yr 1 Adjustment prediction be the same prediction you used for your entry year (Y1) prediction. This means you expect about as many year 1s to enrol between 1 March and 10 October as you expect to enrol from 1 July this year to 1 March next year. Look for the box asking “How many Year ones will enrol between 1 March and 10 October”. It is on the page following the y1 to Y8 predictions

#### Contributing Schools:

Use the primary suggestions above then:

Include a year 7 prediction based on about 25% of your average cohort to take account of April May June enrolments who will spend over 6 years at your school!

To double check, calculate the Y6 plus Y7 total on 2020 Table J1 (the number MOE thinks are leavers) less your current “in house” year sixes (the number that you know to be leaving) and use the greater of that result or the April May June 25% system above for your y7 prediction.

#### Area Schools:

Use the Primary suggestions above for y1 to 8, and the Secondary suggestions below where appropriate for other year levels. (When you contact your contributing schools, ask them to send you their draft J1 Table from their SMS so you can calculate all the available entry year pupils.)

#### Intermediate and Secondary schools:

Apply the same proportion of “available enrolments” from each contributing school as you received this year, applied to your expected available enrolments coming next year to predict your entry year numbers for 2020. Where possible ask all of your contributing schools for table J1 so you have the best possible picture of “available enrolments” and thereby can base your predictions on the same information that MOE uses for its initial predictions. For all other year levels use March 2019 to March 2020 progression rates from Tables M1 2019 and M1 2020 applied to this year’s 2020 M1 March roll numbers. (When you contact your contributing schools, ask them to send you their draft J1 Table from their SMS so you can calculate all the available entry year pupils.)

#### Important for all schools with leavers:

Please pass on table J1 to all the schools that any of your pupils might be attending next year as soon as you have an accurate

draft and before the July roll count date.

Link to [MOE Provisional Staffing Round processes for all school types](#).

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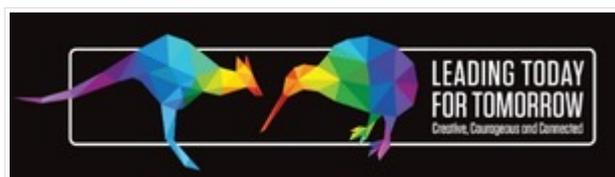


### Nominations for NZPF Election 2020

Nominations are now open for NZPF President and Vice President for 2021.

Click [here](#) to download a nomination form.

Nominations **close on 5 August** and the electoral roll closes on 25 August. Your subscription payment must be received by this date in order to be eligible for voting.



### Trans-Tasman APPA/NZPF Conference Postponed

Due to the uncertainty for both countries surrounding large gatherings and travel, the organising committee has made the difficult decision to postpone this event.

The new dates for the Trans-Tasman Conference will be 20 to 23 July 2021. All delegates and exhibitors have been sent correspondence with details of the change.

For more information and to register for the 2021 Trans-Tasman Conference, [click here](#).



### NZ Principal Magazine also Online

You and/or your team members can easily access the NZ Principal Magazines online, as an e-magazine or as a PDF. Additionally you can search for a previous issue, an article by title or by the author of the article. All magazines back to Term 1 2012 are available in this format. To view or search click [here](#).

## Useful Information



### Netsafe LIVE PLD

Providing a safe online learning environment and the skills and dispositions needed to connect and navigate safely online is critical for our rangatahi's wellbeing. Netsafe is partnering with the VLN Primary to bring this free event to schools and parents in August.

Join Netsafe's Education Advisor Pauline Spence as she unpacks the risks, challenges and opportunities of digital tech and online spaces, and ways we can help young people to be safe online. There are sessions for school leaders and educators, parents and whānau. [More information & flyers here.](#)



### David Stewart Memorial Scholarship

Due to the COVID-19 Health Crisis, it was agreed that the timeline for the David Stewart Memorial Scholarship would be extended.

The agreed extended date for receiving applications is now July 31, 2020 not 31 May 2020 as originally published.

Please share this information with any colleagues who might be interested in taking up the scholarship.

For more information about the David Stewart Memorial Scholarship, please click [here](#).

## Business Partners

NZPF assures its business partners that, as members, you will contact them to have a conversation if you are purchasing products, services or solutions for your schools that a business partner supplies. Please support our partners as their assistance to NZPF means better membership services to you.

### Gold Partners



### Silver Partners



### Bronze Partners

