



PRINCIPAL MATTERS

NGĀ TUMUAKI O AOTEAROA

THE MOST RESPECTED AND INFLUENTIAL ADVOCATE FOR NEW ZEALAND'S PRINCIPALS

Level 8 The Bayleys Building,
36 Brandon Street
Wellington NZ 6011

PO Box 25380
Wellington 6140
nina.netherclift@nzpf.ac.nz



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President's Message



Ka āpita hono, hei tātai hono.

Broken pieces are joined together and companies of men are reunited.

As we start the second half of the year, staffing, student attendance, wellbeing and COVID continue to dominate our work. Managing the daily logistics of staff and student absenteeism has, for many, continued to be a critical 'Important and Urgent' reality. As leaders, we react to urgent matters because they are part of our mission, our core values and our purpose. In the pandemic context, keeping our schools operational has been fundamental to supporting students' learning and a critical part of normalizing and stabilizing the lives of our tamariki and our communities.



Steven Covey, author of 'The Habits of Highly Effective People' has always emphasised that while we do work in Quadrant 1 at times, it is not sustainable long term. Because we are now well into the third term of the year and operating at maximum capacity, as a sector, we are fatigued. Our challenge is how to shift ourselves and our schools to Quadrant 2, where the work we do is planned, focused and 'Important but not urgent'. As leaders, we also need to plan visits to Quadrant 4, to create cognitive 'down time', often the place where our most creative thinking happens.

Looking Ahead: The goal of 90%

At the start of 2022, we had 90% of students across the country attending school regularly (Defined as 9/10 days in a row at school). Using this definition, regular attendance had dropped to 58% by the end of Term 1, due to traffic light settings and the impact of the Omicron variant of COVID. Term 2 figures will be worse because of continuing COVID and winter illnesses.

As a leader, a critical creative challenge we have right now is how to get all students who are well, at school every day.

At Westport North School, a 'Sports Academy' was set up in 2014 to address student attendance, engagement and behaviour, using an integrated curriculum approach aligned with students' strengths and passion for sport. This innovation has served to lift attendance, engagement and student achievement. In Term 2, Whitiara School in the Waikato launched 'Te Puumanawa o Whitiara', a wellbeing innovation involving school leaders, a social worker, a counsellor, whānau, hapu and local iwi. In Northland, principals and school leaders have been developing a social media campaign by students, for students, to encourage missing students back to school.

These are just three of any number of innovative ways school leaders have begun to work towards the goal of 90% regular attendance at school. We are all looking forward to a time where the management of COVID does not dominate our days, so we can be in and stay in the creative leadership space.

If we are to achieve success in learning, we need students to be at school. Step 1 is to keep our schools operational. Step 2 is to make schools the best place to be. Step 3 is to have all students well, present and participating every day. To do this, let's aim for Quadrant 2.

Wondering of the Week:

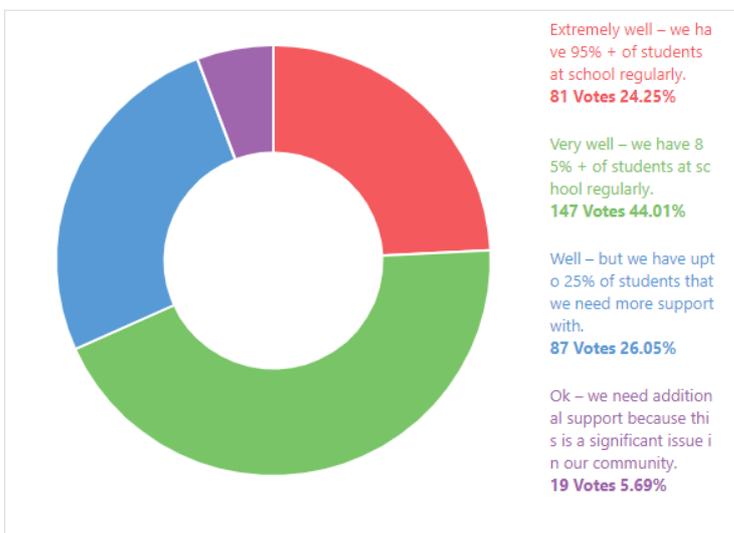
Which quadrant have you been working in this week?

- Mainly in Quadrant 1
- A mix of Quadrant 1 and Quadrant 2
- A mix of Quadrant 1, 2 and 3
- A mix of Quadrant 3 and Quadrant 4

[Vote](#)

[Results of last Week's poll:](#)

To what extent are the strategies you have in place to reengage all your students back in school working?



Ngā manaakitanga
 Cherie Taylor-Patel
cherie.taylor-patel@nzpf.ac.nz



NZPF Conference - Christchurch

The overarching theme of this year's conference is Aotearoa ki te whai ao! - Aotearoa and Beyond. We will be celebrating, sharing and learning from leaders, artists, pioneers, scholars and everyday people who have a connection to Aotearoa, have taken their talent to the world, and who push boundaries to achieve the very best for us and our country!

The conference will be held at the new Te Pae, Christchurch Convention and Exhibition Centre, on 14 - 16 September.

For further details and to register for the conference, please visit the [website](#).



NZPF Election 2022 - Nominations Close Next Week

Nominations are open for NZPF President and Vice President for 2023.

Click [here](#) to download a nomination form.

Nominations close on 5 August and the electoral roll closes on 25 August. Your subscription payment must be received by this date in order to be eligible for voting.



NZ Principal Magazine also Online

You and/or your team members can easily access the NZ Principal Magazines online, as an e-magazine or as a PDF. Additionally you can search for a previous issue, an article by title or by the author of the article. All magazines back to Term 1 2012 are available in this format. To view or search click [here](#).

Useful Information

Preparation for a Bomb Threat

This week several schools from right across the country, have received threatening phone calls, including bomb threats. It might be time to review your emergency procedures.

If you are not sure where to start, the Ministry of Education has an [Emergency Planning Checklist](#).

The police have a [Bomb Threat Checklist](#) that they recommend schools keep in the office.



Upskill in Tikanga Māori

TupuOra has partnered with Te Whare Wānanga o Awanuiārangi to deliver Te Pōkaitahi Tikanga – a free online, 20 week, introductory course to tikanga Māori. The course will be delivered by the tutors in the areas listed below between 15 August 2022 to 16 December 2022, however, you do not need to reside in these areas to join.

- Tainui: Tahau Thompson
- Tainui; Teiria Davis
- Te Tai Tokerau: Eli Smith
- Tauranga Moana: Ngairo Eruera
- Whakatāne: Louis Armstrong
- Taranaki: Aroha Broughton
- Manawatū: Tee Puaheiri Snowden

To register your interest, click <https://bit.ly/TePōkaitahiTikanga>.

For more information email: Akino.Curran@wananga.ac.nz or phone 0508 wananga.



Overseas teacher recruitment update

The Ministry of Education has created a new website page for all things regarding overseas teacher recruitment at <https://www.education.govt.nz/news/overseas-teacher-recruitment/>.

Here you can find information on:

- The new three-step Accredited Employer Work Visa that schools, kura and early learning services must complete in order to hire a migrant.

- Financial support for overseas teacher recruitment with the reintroduction of the Overseas Finders Fee and Overseas Relocation Grant

The Ministry has also introduced a new ‘navigator’ role to support you through overseas teacher recruitment. If you or anyone in the sector has any queries about overseas teacher recruitment or require assistance, please contact the Ministry’s navigators via email teacher.supply@education.govt.nz or phone 0800 165 225, and we will do our best to help.

Business Partners

NZPF assures its business partners that, as members, you will contact them to have a conversation if you are purchasing products, services or solutions for your schools that a business partner supplies. Please support our partners as their assistance to NZPF means better membership services to you.

Gold Partners



Silver Partners



Bronze Partners

