



# PRINCIPAL MATTERS

NGĀ TUMUAKI O AOTEAROA

THE MOST RESPECTED AND INFLUENTIAL ADVOCATE FOR NEW ZEALAND'S PRINCIPALS

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## Issue 20, 9 August 2019

### President's Message



Tōtika - Balance

Mahia i runga i te rangimārie me te ngākau māhaki

With a peaceful mind and respectful heart,  
we will always get the best results

Kia ora e te whānau

### Learning Support Coordinators (LSCs) Allocation

Last weekend the NZPF executive team met and considered the recently announced allocation of the first tranche of LSCs. Like many of you, we have been surprised that so many LSCs have been allocated to Communities of Learning (CoLs) or Kahui Ako. Presumably this is on the basis of the CoL being advanced in the *Learning Support Delivery Model* which was one of the criteria for selection. That said, we understand that some who have been allocated LSCs knew nothing about the *Learning Support Delivery Model*.

NZPF expressed its disappointment in a [media release](#) last weekend. We intend to discuss this matter further with

Associate Minister Martin and with the Ministry staff responsible for the allocation.

I will report back to you on this matter in my next pānui.

### Māori Achievement Collaboratives (MACs)

Many of you already know of the MAC PLD which has been developing since 2012. About 200 of you are currently engaged with the PLD and some of you have been waiting for an opportunity to be involved.

The NZPF and Te Akatea are pleased to announce expansion of the Māori Achievement Collaboratives (MACs) principal professional learning and development kaupapa. We are calling for expressions of interest to participate as from the beginning of 2020. We hope to provide this kaupapa in regions not currently catered for, including Wellington and Southland/Otago.

Please go to [www.mac.ac.nz](http://www.mac.ac.nz) and complete the expression of interest form. If you would like further information click [here](#) or contact [hoana@mac.ac.nz](mailto:hoana@mac.ac.nz) phone 021 0664152

### MoE - \$1,500 one-off payment to NZEI members

In my last pānui I talked about the \$1,500 one off payment to teachers, as a negotiated condition of the union's collective bargaining. We were told that those teachers coded to Bulk Grant (BG) or non-entitlement teachers, who were members of NZEI, would have their \$1,500 payment paid by their schools' operations budget.

I wrote to the Secretary of Education suggesting that BG funded teachers have their \$1,500 one-off payment covered by the Ministry and said I would report back to you.

I received a response from a senior Ministry staff member to say that in funding non-entitlement teachers through the bulk grant, Boards are accepting responsibility to fund all associated costs, including collective agreement entitlements. Therefore, the Ministry will not be reimbursing schools the \$1,500

payment. Financial advice would be offered to those schools struggling with the payment.

I wrote a second time challenging the Ministry's response and have since received another letter with the same message as the first. Schools will have to pay.

I have also sought support from the CEO of Education Payroll to allow schools with BG funded teachers to alter, through NOVO 21, the code to Teacher Salaries (TS). This alteration is normally only made for the previous two pay periods, but I requested an extension, given the extraordinary nature of this payment and because we had not been consulted earlier or been made aware of the consequences.

I also copied my correspondence to the Minister of Education asking that the payments be covered by TS as it is an unbudgeted item and many schools are already struggling financially.

Unfortunately, despite our efforts, this is not a battle we have won. I have now received confirmation from Education Payroll that the payment of \$1,500 to BG teachers has been processed and schools will see the amounts payable in the latest SUE reports.

Ngā manaakitanga

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## Notices



### APPA-NZPF Trans-Tasman Conference 2020

Next year's conference will be held in Melbourne from 15 - 18 September 2020.

Watch [this video](#) to find out more about what's in store!



### Two hundred schools trial new payroll service

An additional 174 schools have just started trialling the new payroll service, EdPay, bringing the total to 200. The trial began in March with an initial 11 schools and grew to 26 schools in May. Education Payroll will gather feedback from the additional schools and continue to add new features to EdPay during 2019. So far EdPay can be used to add new

employees, update employee contact and financial details, and terminate contracts. If your school is interested in being one of the next group to have access, let your dedicated payroll adviser know.



### Spirit of Gold Mufti Day - Friday 23 August

Paralympics New Zealand are marking 1 year until the Tokyo 2020 Paralympic Games. They have a shortfall in funding of \$1.1 million and are asking for the support of New Zealand schools to get the New Zealand Paralympic Team to Tokyo.

It's simple - wear gold and make a gold coin donation to support the New Zealand Paralympic Team and help them identify future Paralympians through our community Para sport development programmes.

They have developed an [extensive toolkit](#) including a range of [resources and activities](#) to use in the lead up to and during the Mufti Day. The toolkit will assist to introduce Kiwi students to Para sport, Para athletes and positively influence perceptions of disabled people.

Schools can register their involvement by emailing [spiritofgold@paralympics.org.nz](mailto:spiritofgold@paralympics.org.nz)



### Global Challenge - Calling All Educators!

The International Confederation of Principals and Virgin Pulse partner to bring you the next Global Challenge, starting on 4 September 2019.

The [Global Challenge](#) provides a team-based challenge that improves employees' health, as well as workplace culture and is also fun and simple to roll out.

The 12-month membership fee of AUD\$65+GST per person includes an activity-tracking device and access to personalised advice for nutrition, mental wellbeing and sleep.

To get involved, click [here](#) to register and find out more. Registrations close on 15 August.



## NZCLW 2019 - Get Involved!

New Zealand Chinese Language Week runs from 22-28 September 2019.

Show your support for NZCLW by organising an event or involving students in activities in the classroom.

Displaying NZCLW 2019 posters around your school is a great way to show your support for New Zealand Chinese Language Week. This year [the posters](#) feature thirteen common phrases, translated from Mandarin to English.

[Click here](#) for ideas and resources that can be used in school.