



PRINCIPAL MATTERS

NGĀ TUMUAKI O AOTEAROA

THE MOST RESPECTED AND INFLUENTIAL ADVOCATE FOR NEW ZEALAND'S PRINCIPALS

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President's Message



Ka puta Matariki, ka rere Whānui

Ko to tohu tēnā o te tau e!

Matariki re-appears, Whānui starts its flight

Being the sign of the new year!

Kia ora e te whānau

Status of the Profession

I have received several concerned emails from members this past week in relation to the NZEI pay negotiations for Principals. NZPF has publicly recognised that alongside Principals' wellbeing, support and workloads, pay is another factor that impacts on the status of the profession.

For some time NZPF has been advocating for a lift in the status of the profession, particularly in the light of difficulties we have in recruiting high quality candidates to the teaching profession and in attracting senior teachers to aspire to principalship.

Whilst NZPF is not the organisation involved in pay negotiations, yesterday the NZPF executive met with NZEI President Lynda Stuart and National Secretary Paul Goulter.

It was an open and honest conversation focused on the government's latest pay offer to principals.

Many of you have expressed your disappointment to NZPF that the latest offer is unchanged from the last and that U1 - 2 colleagues will be paid less than teachers at the top of the scale (with allowances).

These concerns were shared with Lynda and Paul and the executive advocated strongly that along with pay, the issues of workload, wellbeing and the status of the profession must be addressed.

In the course of the discussions, it was agreed that it would be helpful to carefully read the Accord, which is a part of the offer, so that you are fully informed before entering the voting process.

An invitation has been extended by Lynda Stuart, NZEI President, to three NZPF national executive members, including myself, to join a Principals' Forum next week to further discuss options should the ballot result be to reject the current offer or to ratify the offer. In this way, NZEI is demonstrating a real willingness to work with a range of principals to determine the next steps.

Matariki

Next week we celebrate Matariki (25 June). Many of you focus on the festivities associated with Matariki and there now is an extensive collection of resources available to you from:

<http://nzcurriculum.tki.org.nz/Curriculum-resources/National-events-and-the-NZC/Matariki>

These resources cover many different aspects of the NZ Curriculum so give your tamariki a broad learning experience through celebrating and having fun!

Learning Support Coordinators (LSCs)

Last week I indicated to you that I would be asking the Secretary for Education, Iona Holsted, about LSCs and

how they would be funded and allocated. Below is the response from the Secretary's Office:

"The first tranche of around 600 full-time equivalent Learning Support Coordinators (LSCs) will start in schools and kura in 2020. LSCs will be registered teachers, employed by Boards of Trustees. They will work alongside classroom teachers, parents and other professionals to ensure children and young people with learning support needs get the right support at the right time. Some will work in more than one school but will still be employed by one of those schools.

The Ministry is working to finalise details of the LSC role and how the first tranche of LSCs will be allocated to schools and kura. Further LSCs will be funded in subsequent tranches, for which funding will be sought through normal Budget processes.

The LSC role will focus on five areas associated with learning support needs:

- support for students in schools and kura
- working with kaiako/teachers in schools and kura
- managing relationships with and support for parents, family and whānau
- working with other LSCs across a cluster of schools and connecting with the Ministry's Learning Support Facilitator and a range of supports through the Learning Support Delivery Model
- working with the school or kura leadership team to ensure all students receive the appropriate support to enhance their learning and progress.

The LSC is a full time, dedicated role not an add-on to existing classroom teaching or management responsibilities. It is being funded separately with new funding not from existing funding.

The Learning Support Coordinator will work closely within the new Learning Support Delivery Model and as part of this will be supported by Ministry staff who will source services from within the Ministry, other providers and other agencies. The new model is being rolled out nationally and will be in all communities at various stages of implementation by the end of 2019.

Schools can make whatever decision suits them and their circumstances about whether or not they retain their SENCO if they choose to. As not all schools can receive LSC in the first tranche, many schools will want to continue with their SENCO, until further tranches of the LSC role are implemented so they can participate more readily in the expanding Learning Support Delivery Model. Funding for LSCs is in addition to schools' current funding requirements and should not affect current employment arrangements for individuals."

Until next week,

Ngā manaakitanga

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Notices



Renaissance not Reformation

Kotahi te tapuwae, he mano, he mano, he mano kel muri

NZPF Conference - 3-5 July 2019

Time is running out. If you haven't already registered for the NZPF Conference in Auckland, do it now! Please note, if you would like to come for only one day, we can accept one day registrations.

At the Conference this year, plenary and breakout sessions will be included in order to offer more opportunities for you to hear from a wide variety of speakers. These include: Yong Zhao (USA), Dr Karen Edge (UK), Neill O'Reilly (Hong Kong), Glenn Cappelli (Australia), Dr Keri Milne-Ihimaera and Moana Maniapoto.

For more information, visit the [website](#) or click [here](#) to register now!



Nominations for NZPF Election 2019

Nominations are now open for the NZPF President, Vice President and 12 Executive committee members.

Click [here](#) for the form to nominate candidates for President and Vice President for next year.

Click [here](#) for the form to nominate candidates for the executive committee for the next two years.

Nominations close on 5 August and the electoral roll closes on 25 August. Your subscription payment must be received by this date in order to be eligible for voting.

VLN Primary School - Online Programmes

Registrations are invited for online programmes to start beginning of Term 3.

Extend curriculum choices for your learners and provide opportunities for gifted and talented students tailored to their talents and interests.

A wide range of language programmes including te reo Māori and Kapa Haka, in addition - Extension Maths, Literacy, Digital Technology, Science, Astronomy, Visual Arts, Web Design, Life Skills, Health and Over the Back Fence Project.

All NZ children are welcome to learn with the VLN Primary - Nau Mai, Haere Mai!

Find out more and register your interest [online](#) or contact primary@vln.school.nz with queries.



Legal and Governance Essentials for School Leaders - Conferences

Look out for conferences taking place in **Christchurch** (24-25 July), **Wellington** (29-30 July) and **Auckland** (31 July-1 Aug). These are designed specifically for school leaders and those involved in governance roles within the primary, intermediate and secondary education system. Themes covered include:

- how changing employment law affects school leaders
- jurisdiction and teacher competency
- dealing with discipline and conflict
- creating healthy work environments

Click [here](#) for more information or to register for one of these events.