



# PRINCIPAL MATTERS

NGĀ TUMUAKI O AOTEAROA

THE MOST RESPECTED AND INFLUENTIAL ADVOCATE FOR NEW ZEALAND'S PRINCIPALS

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## Issue 11, 14 April 2022

### President's Message



*He peka titoki e kore e whati.  
A branch of the titoki tree will not break.  
(It will endure because it is tough)*

Kia ora e te whānau,

I chose this whakatauki for today's panui because it speaks to you! This term has been rather like competing in an ironman triathlon event. You (the iron person) versus Omicron. You've pounded your way through the choppy seas of covid level changes, cycled the steep gradient of Omicron escalation and run on – to the end. You overcame Omicron which is now beginning to fade, to weaken and lose power.

The first quarter of the year has now passed, and we have 95% of the population fully vaccinated. Inevitably there are those opposed to vaccination and especially to mandatory vaccination, such as we had in schools. Some of you will still be working through employment issues, because of mandates being lifted. In Wellington, schools endured the effects of a massive, lengthy anti vaccination mandate protest, with young people being abused and spat at for wearing masks to school. Other centres experienced similar but low scale protest action. Disruptions to learning have been widespread and are likely to

continue, as we adjust to the new way of 'living with the virus'. Such is our world.

As you look towards the end of the week and the holiday ahead I hope you feel proud of what you have achieved and that you have planned yourself a treat.



Here are some updates.

#### NZPF Awards:

Congratulations to the 37 principals who are the recipients of a NZPF award for 2022. The full list of successful applicants can be found in the notice section. We look forward to seeing you at conference in Christchurch.

#### Leadership:

The idea of establishing a Leadership Centre emerged from the Tomorrow's Schools Review, but for leadership professional development to serve the sector well, there are two key dilemmas. First is how to protect it from the 'political churn' of successive government ideologies. Secondly, is how to ensure a leadership strategy is developed in partnership with the sector it serves.

As was recommended in the 'Tomorrow's School Review', most educators support the view that a 'Kaitiaki Group' of school leaders and educators be established, to keep the vision, the integrity, and the intent of a leadership professional development strategy strong.

In 2020, the Teaching Council launched the Rauhuia Leadership Strategy. NZPF coordinated a meeting of PEAK

groups that included NZPF, SPANZ, NZAIMS, Te Akatea, NZPPA, AISNZ, NZASA and SEPANZ to discuss how the sectors' voice would be represented in this work.

In 2021, the PEAK groups supported the secondment of Linda Millar and Iva Ropati to the Teaching Council, to gather principals' voice. This year, the NZPF leadership team, with Dr. Keri Milne-Ihimaera has used the data gathered to develop a draft 'Raranga Tira Leadership Framework' that we will share with the sector early in Term 2.

We want the Leadership Strategy to work. We want to see leaders have equitable opportunity to develop capacity throughout their careers. We want feedback on how it should be developed and who leads it. We look forward to getting your feedback next term.

#### Collective Bargaining Season:

Next term, PPCB and NZEI will be refining claims for the 2022 collective bargaining round and sharing them with principals. I am mindful of the success teachers had in the last collective bargaining round. That wasn't the case for principals.

In Term 2, we need to be ready to support our unions as they head to bargaining. We need to be clear we are underpaid for what we do. Our expertise as leaders is undervalued and the current relativities between principals and teachers are so distorted that some principals on the current G Scale get paid less than the teachers they employ. We have a growing retention issue within the sector, that has been exacerbated by the pandemic.

In short, while it is a privilege to lead a school community, it cannot continue to be at the expense of our health and wellbeing, financial or otherwise.

#### Curriculum Road Show – Term 2:

Organization for the Term 2 road trip is well underway, and we have dates locked in for visits from Whangarei to Southland. The focus of the 2022 Road Trip is linked to curriculum.

At each workshop, NZPF Executive members and I will be sharing the work of the Federation and listening to 'what's on top' for you and your colleagues.

Last year, Kaylene McNee spoke about the 'Curriculum Refresh' and how the programme of work would be rolled out. This year, the focus is on mathematics. Rob Proffit-White will be sharing strategies to support principals as 'leaders of learning' in this mahi.

Dates for the Road Show are as below. Information about venues and times will be shared next term.

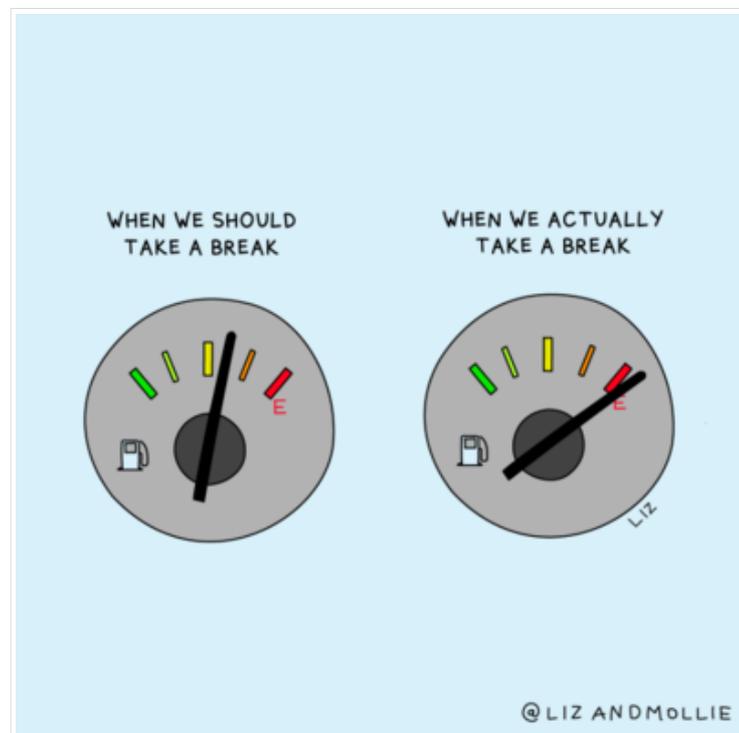
#### MOOT – 2022:

The NZPF MOOT, 2022, will be held on Friday 10<sup>th</sup> June in Wellington. We look forward to hosting regional and cluster presidents. This year's theme is "My Voice, Your Voice, Our Voice – What success in education looks like for the future".

Prior to MOOT, we will be asking presidents to lead conversations across the motu to canvas your views, about future education.

#### TERM 1 – done!

Finally, I hope you have an R&R plan to recover from the intensity of Term 1. It is time to refuel. Whether it be mountain biking, hiking, reading a book, catching up with friends, going to a movie or taking a road trip, enjoy this time for you.



He oranga ngākau, he pikinga waiora.

#### Wondering of the Week:

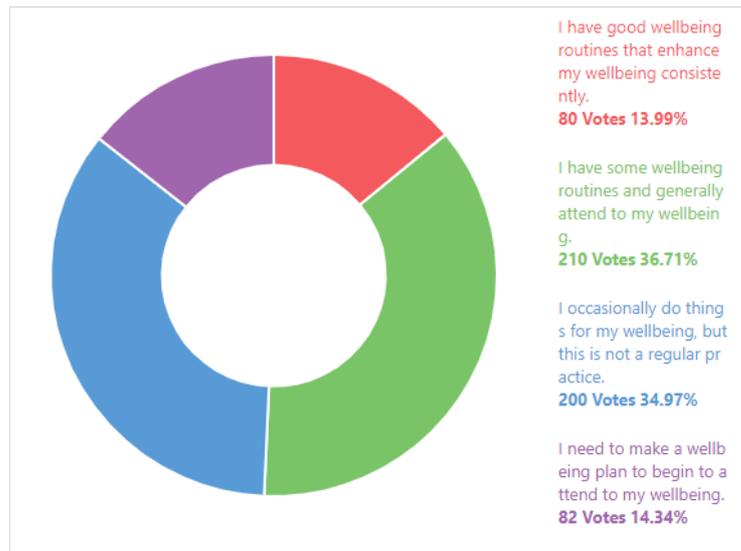
To what extent is your school team ready to refocus on teaching and learning next term, as opposed to getting students back to school, reconnecting with people and attending to wellbeing?

- We are ready to refocus on teaching and learning in Term 2.
- We will be ready to refocus on teaching and learning by Term 2.
- We need to attend to pre-learning priorities but are close to refocusing on teaching and learning.
- We definitely have pre-learning priorities to attend to first.

Vote

## Results of last week's poll:

To what extent do you attend to your wellbeing as a school leader?



Ngā manaakitanga

Cherie Taylor-Patel

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## NZPF Notices



## Don Le Prou Awards 2022

NZPF congratulates the following successful applicants for the Don Le Prou awards 2022:

Cheryl Barbara	Rotherham School
Sue Bennett	St Joseph's School (Orakei)
Rob Boomer	Tasman School
Linda Brady	Wallacetown School
Ānaru Chesswas	The Terrace School (Waipukurau)
Matt Costley	Kopane School
Sue Coyle	Piopio Primary School
Murray Davidson	St Andrew's School
Tim de Vries	Tasman Bay Christian School
Robyn Driver	Te Kohanga School
Paula Faitaia	Te Paina School
Kaye Gillies	Miramar Christian School
Vivienne Goldsmith	Tauhoa School
Bronwyn Harding	Greendale School
Meagan Kelly	Governors Bay School
Maree Lucas	Omihi School
Greg MacLeod	Broad Bay School
Bronwyn McCall	Waikaka School
Rodney Montford	Glen Massey School

Kylie Piper	Arapohue School
Rob Pratt	Pukehou School
Rhonda Raynor	Cargill Open Plan School
Donna Reader	Fox Glacier School
Wynita Roberts	Papatawa School
Wendy Single	Pembroke School (Stratford)
Danella Smallridge	Lumsden School
Mel Sutton	Te One School
Tina Taylor	Waitakaruru School
Kim Theyers	Westown School
Melissa Ward	Pine Hill School
Rachel Weinberg	Ngākuru School

## Tauri Morgan Memorial Awards 2022

NZPF congratulates the following successful applicants for the Tauri Morgan Memorial awards 2022:

Leisha Byrnes	Lincoln Heights School
Michelle Nell	Marlborough Primary School
Stuart Priddy	Loburn School
Callum Tytler	Rosebank School (Balclutha)
Brendan Wilson	Te Ranga School
Tim Young	Remarkables Primary School



## NZPF Conference - Early Bird Registrations

Registrations for the 2022 NZPF Conference are open. The conference will be held at the new Te Pae, Christchurch Convention and Exhibition Centre, on 14 - 16 September.

Register before the early bird deadline of 31 May to save up to \$100 on your registration.

Visit the [website](#) to register now.



## NZ Principal Magazine also Online

You and/or your team members can easily access the NZ Principal Magazines online, as an e-magazine or as a PDF. Additionally you can search for a previous issue, an article by title or by the author of the article. All magazines back to Term 1 2012 are available in this format. To view or search click [here](#).

## Useful Information



## Bullying- Free NZ Week 2022 - Save the Date

Bullying-Free NZ Week runs from 16 - 20 May 2022, ending on Pink Shirt Day!

The theme for the week is He Kōtuinga mahi iti, he hua pai-ā rau – Small ripples create big waves, encouraging schools and whānau to spread the word about Local Legends who's everyday mahi, both big and small, helps to promote a safe and inclusive environment for ākonga. Use this [form](#) or the #BullyingFreeNZ on social media, to get involved and share the aroha!! Visit the BFNZ [website](#) for resources and more information.



## Allergy Awareness Week 2022 - Save the Date

Allergy Awareness Week is promoted nationally from Sunday 8<sup>th</sup> May 2022 to Saturday 14<sup>th</sup> May 2022.

Please SAVE THE DATE to be involved in raising awareness of allergies and their management at your school in May 2022.

Our national volunteers will be in touch with ready-made educational resources, games and ideas to help your team and students learn how easy it can be to provide a safe and inclusive environment for students living with allergies.

Please register your school's interest by emailing your contact details to - [allergy@allergy.org.nz](mailto:allergy@allergy.org.nz)

Many thanks for your support – Allergy New Zealand

## Business Partners

NZPF assures its business partners that, as members, you will contact them to have a conversation if you are purchasing products, services or solutions for your schools that a business partner supplies. Please support our partners as their assistance to NZPF means better membership services to you.

### Gold Partners



### Silver Partners



### Bronze Partners

