

Federation Flyer 2015



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President's Message

Federation Flyer 8 – 26 March 2015



Tēnā koe

This week I was reminded why I have the best job in the world. I was invited to speak to the senior students at St Brigid's School in Johnsonville, Wellington. They had been fundraising and had in mind to donate their funds to children in need.

They wanted to hear first-hand from me how Christchurch kids were now coping after the devastating earthquakes. I wanted them to know that amongst most Christchurch kids there is a growing sense of optimism, so down-played the cases of post-traumatic-stress-disorder, and the numbers still living in broken houses. Schools and communities in Christchurch have worked very hard to ensure kids never lost hope and especially that they didn't take on the 'victim syndrome' with all the feelings of powerlessness that engenders.

I looked at the faces in front of me and realised that they too were brimming with optimism, hope and generosity in wanting to share what they had with those who had little. In the end the St Brigid's children realised there was another group who needed urgent help even more than the children of Christchurch and that was the children of Vanuatu so the decision was made. The children of St Brigid's in Johnsonville are sending the funds they have raised to help the children of Vanuatu to once again have hope for their future, and I was the lucky one there to witness that decision. No wonder I think I have the best job in the world.

Whilst kids continually inspire and surprise, the NZPF Moot held last week also had an up-beat feel to it. We weren't exactly sitting in a circle singing 'Kumbaya' but I did hear the words 'inspiration' and 'optimism' a number of times. Given so much of our time is spent checking the speed of the next policy juggernaut thundering towards us, it was great to pause for a day in Wellington and share some of the excellent leadership practices occurring in our schools around the regions. I want to thank all the presenters who informed, inspired, challenged and entertained us throughout an excellent day. You can access the presentations from our website by clicking [here](#)

On another optimistic note I acknowledge a very long serving principal who will be retiring at the end of term one. He is Tristan Brebner of Edgecumbe School who retires after 46 years as a principal. There are few indeed who could equal or surpass such an outstanding record and Tristan reports that he still loves his job as much today as he did all those years ago. We extend our warmest congratulations to Tristan and wish him all the very best in his retirement.

On a less optimistic note this week we also had the incident of the St Bede's College students who broke Auckland airport's rules by taking a free ride on the baggage carousel into the airport's secure area. Under the School's Code of Conduct, signed by both parents and boys on enrolment, they were removed from the rowing team and ordered to return home...that is until their parents rushed to the High Court to secure an injunction allowing them to be reinstated. It is sad when parents undermine the school's authority to teach students that bad behaviour choices have consequences. All these boys have learned is that so long as your parents have the wit and are privileged enough to have the wherewithal to access the High Court, there are no consequences for poor behaviour choices. I do wonder how other parents might rate this incident, first for fairness and secondly as a process for dealing with young peoples' unacceptable behavior.

A second sad event was again back in Christchurch where hope dimmed for the Redcliffs School community after the Minister visited to inform them that the school was closing. She was at pains to explain that it was the start of a process. Redcliffs will now consult with its community and put a submission to the Minister. We have been there so many times before in recent years but it does not make it less painful for the community involved! Kia Kaha Redcliffs our thoughts are with you.

In conclusion, I return to the beginning and say overall the cup is more full than it is empty. As long as we have young children in our communities motivated to act through selfless generosity, it's hard not to feel optimistic for the future.

Noho ora mai ra



Denise Torrey
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UPCOMING DATES

6 April	Papers for Annual General Meeting close
30 April	David Stewart Memorial Scholarship applications close
5 May	Membership Awards applications close
15-16 May	Executive Meeting, Rotorua

CONFERENCE 2015



NZ PRINCIPALS' FEDERATION
CONFERENCE 2015

If you haven't already registered for the 2015 conference to be held in Wellington this year, register now by clicking [here](#).

NZPF SERVICE AWARDS – RETIRING PRINCIPALS



To mark the retirement of school principals, NZPF has developed a special Service Award. If your local principals' association is aware of any retiring principals in your region then have your President [email](#) with the principal's name(s). We will prepare a Service Award which will be emailed to your President for framing and presenting at your local principals' association function.

DAVID STEWART MEMORIAL SCHOLARSHIP



Applications are open for the David Stewart Memorial Scholarship, jointly funded by NZPF and NZEI. Check out the [website](#) for details. Applications close on **30 April 2015**

Importantly the scholarship will be awarded to the postgraduate applicant who can demonstrate their intention to honour and advance Dr David Stewart's work, which followed the principles of the Te Ariki project. These principles include making sense of complexity, seeing education as an intellectual activity, developing reflective practitioners and building collaboration.

The scholarship timeline below is also available via this [link](#).

2015

January/February

- scholarship application forms on websites
- applications acknowledged on receipt

30 April

- applications close

August

- interviews of shortlisted applicants

September

- unsuccessful applicants informed
- announcement of recipient (timing agreed by the National Presidents of NZPF and NZEI)

October/November

- Scholarship funding released to recipient

2016

proposed study activities carried out. Final study report received by Te Ariki Trust in December 2016

NZPF ANNUAL GENERAL MEETING



The Annual General Meeting (AGM) will be held in Wellington on 2 July 2015. Section 16.9 of the constitution requires that any member wishing to give notice of any motion for consideration at the AGM must forward written notice of the motion to the National Secretary not less than 60 clear days before the date of the meeting.

If you do have a motion to put to the AGM, now is the time to send it in.

NZPF AWARDS



It is now time to be thinking about who you may wish to nominate for NZPF life membership, associate membership or service with distinction awards. Nominations close on **May 5 2015**.

Please refer to the [awards](#) section on the NZPF website or click [here](#) for more information. For a nomination form click [here](#).

BANKING STAFFING UPDATE - 24 March 2015

March Staffing and Funding Notices Due in your School about 26 March

Compare the funding roll on the recalculation page of the funding notice with the initial funding roll. The initial funding roll matches your earlier staffing entitlement and the recalculation funding notice matches the new staffing roll generated by Table M3 unless you are a primary or area school.

Primary and Area Schools have had 11/12s of the year one roll showing on M3 added to the M3 total roll, thus giving them a recalculation funding roll which in some cases will be greater than the provisional roll used for the initial funding. Where the recalculation funding roll is less than the provisional roll, these schools will have had a softer landing than might otherwise have expected due to this year 1 adjustment.

IMPORTANT: Keep table M3 handy for July, when you should use it to predict the minimum 2016 year one roll and the prediction of year ones enrolling from March to 10 October 2016.

And a challenge for all - If your March staffing total on M3 is greater than your provisional or GMFS staffing, have a look at last year's predictions in the July 2014 return. If you find that your predictions at any year levels were below those showing

on M3, then it is time to read the first few pages of Chapter Two of the Funding Staffing and Allowances Handbook again and improve your predictions for 2016 this July!

A final plea on this issue. MOE uses Ministry Funding year levels to predict your staffing, so you should also use this year's M3 and J3 Tables instead of "in house" year levels to avoid accidentally understating any year levels in your predictions.

Help Intermediate and High schools by giving a copy of the July draft J3 table to **all** of the schools your pupils move to so that those schools can do a better job of predicting their entry year levels at Y7 and Y9. They need to know of all "available" pupils to do this well, not just the pupils they think are coming to them from your school, as MOE staffs them on a percentage of "available" pupils from their contributing schools.

Gavin Price NZPF Life Member 027 607 6220 gavin.price@xtra.co.nz www.bankingstaffing.co.nz

DON LE PROU AWARDS



To honour the late Don Le Prou, a founder of the NZPF and former principal of Frankton School in Hamilton, a study grant was set up to assist up to 10 NZPF members from U1-3 schools to undertake professional development

Congratulations to the following 2015 successful recipients:

Fiona Duncan, Rangiwea School; Tania Hunter, Te Kura Kaupapa Maori o Mangatuna; Gail Dewar, Makara Model School; Christine West, Mangatangi School; Mark Parsons, Whenuakura School; Kim Scott, Wyndham School; Dane Robertson, Kaimai School; Nicky O'Brien, Te Mahia School; David Nott, Mayfield Primary School and Louise Ilton, Cheltenham School.

SAMOAN RESOURCES - SAMOAN/ENGLISH DICTIONARIES

Bruce McLaren Intermediate is a small, low-decile school in West Auckland. In order to create continuity from Primary through to High School and to meet the needs of their community, they have started a Samoan bi-lingual unit.

They have a great teacher and a full class of very keen kids. However, they are short of resources at this stage, especially Samoan/English dictionaries. If any school can help out, even in a small way, they would be very grateful. Please send any donations to Roy Lilley, Bruce McLaren Intermediate School, 61-69 Bruce McLaren Road, Henderson, Auckland 0612, or email to roy@bruceclaren.school.nz

TRIPLE P PROVIDER TRAINING COURSE: GROUP TRIPLE P: AUCKLAND MAY 4 - 6



Group Triple P is an evidence based parenting intervention delivered over eight weeks for parents of children up to 12 years who are interested in learning a variety of new parenting skills. Parents may be interested in promoting their child's development and potential or they may have concerns about their child's behaviour.

The programme includes working with parents for four, two hour sessions with up to 12 parents plus providing three individual follow up telephone consultations to assist parents as they put problem solving skills into action at home.

The Provider Training Course for Group Triple P requires attending a three-day training program, completing set readings, and demonstrating knowledge and competence in program delivery through a skills-based accreditation process.

There are no Triple P pre-requisites for this course but it is desirable that practitioners undertaking the training have knowledge of child development and psychopathology and experience working with families.

For more information on the programme, click [here](#)

Training and Accreditation Dates:

Training: 4-6 May 2015 **Accreditation:** 15 or 16 June 2015 **Cost:** \$1,460.00

TEACHERS COUNCIL - APPRAISAL OF TEACHER WORKSHOPS



Coming to a venue near you *Appraisal of Teachers Phase Two: What is Evidence?*

If you are not sure about the evidence you should collect for your appraisal or feel your appraisal systems do not support the strategic direction of your school/centre or kura, then Phase Two would be useful to you.

The Teachers Council is very pleased to announce a further national round of English medium workshops and Māori medium hui for this project. Information about locations and dates along with a link to register will be launched on 27 March

Links to registration will be in Kaimanga and on the Teachers Council [website](#) on 27 March

The project will assist professional leaders and teachers in schools and early childhood education settings to gather, analyse and curate evidence for their appraisal using the *Registered Teacher Criteria* and *Tātaiako*. They will also learn how to use appraisal as a positive link for improved outcomes of learning achievement and well-being for ākonga.

Priority registrants

Teachers and professional leaders, if your school or ECE setting has not had representatives in the project (Phase One – February 2013-June 2014 or Two – Term 3 2014 or Term 1 2015) you will be allocated first places in the project workshops.

If your school or setting was in Phase One only, you are eligible to apply and will be placed on the waiting list for places.

Each setting may have up to two registrants accepted. Exceptions will be made for settings of over 20 teachers (you may have three registrants) or over 50 teachers (you may have four registrants).

EDUCATION SERVICES LIMITED



Education Services is proud to continue its gold sponsorship of NZPF. We provide accounting services to over 650 schools throughout the North island.

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BUSINESS PARTNERSHIPS

One of the undertakings the NZPF gives its business partners is that **at the very least, they are given the opportunity by members to quote for a product, service or solution. PLEASE support our business partners as their assistance is very important to NZPF and to you as members.**

Gold



Silver



Bronze



Interested in becoming an NZPF Business Partner?

We welcome enquiries from businesses that are interested in engaging with schools. If you would like to know how a partnership with NZPF can add value to your business, while supporting New Zealand education, please email [Gavin Beere](mailto:Gavin.Beere@nzpf.ac.nz) (NZPF's Business Partner Convenor), for an information package and further details about NZPF.

National Office

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For a map showing the location of the National Office in Wellington [click here](#)

To update membership details [click here](#)