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President's Message

Principal Matters 8 – 26 May 2016



Tēnā koe

Next week is conference week. The excitement has been building for a while now and the numbers have ballooned in the last few weeks. If any of you have not done so, [register](#) now for the Trans-Tasman conference. Once you are registered, download the conference App. Just go to the App store and search for 'Trans-Tasman Principals' Conference' and install it onto your phone. The App is a useful way to carry all the information about the conference that you need and to keep up with any amendments or announcements.

NZPF Website

This week we launch our new-look website. Click [here](#) and let us know what you think. We are going to cull out a few more files that are out-dated but hopefully you will find the website more responsive, relevant and useful as time goes by.

Charter Schools

This last week has been a 'media frenzy' with the main issue being the pre-Budget announcement that the Government is going to fund seven more charter schools. We released a [media statement](#) to say that charter schools are not wanted, parents have quite enough choice already and the money should be spent on making every public school a great school. No substantial evaluation of existing charter schools has been done to give any confidence that New Zealanders can benefit from having more of them. One of the charter schools has already been shut down, exposing a major flaw in the model. The Whangaruru Charter School Trust had bought a \$6.1 million farm with their set up money. Now that the school has gone under, there is no way to extricate the \$6.1million farm bought with tax-payers' money.

In our view pouring public money into these private businesses is immoral. Much of that precious funding is being spent on enticements because the schools don't have families flocking to them. They operate like retail stores trying to attract customers by offering bargains. The bargains are free school uniforms, free stationery and no programme fees.

The Minister has said many times that the majority of our public schools are great schools. So why not make every public school a great one? We could get very close to that goal if we just added in the charter schools' budget.

Budget

And speaking of budgets, today the Minister of Finance, Hon Bill English, presents the Government's Budget. We doubt there will be a lot of surprises because these days announcements tend to be made before Budget day. So last week we had the announcement to fund more Charter schools. It is likely that this will be the biggest spend on education for this Budget, but if there is any other new money coming our way, I will let you know through a follow up special flyer.

That said, this week, pack your bag and we will see you in Auckland. Can't wait.

Noho ora mai ra



Iain Taylor

iaint@nzpf.ac.nz

UPCOMING DATES

29 – 30 May	NZPF Executive Meeting, Auckland
31 May – 3 June	NZPF Trans-Tasman Conference, Auckland

NOTICE OF NZPF CONSTITUTIONAL CHANGE

Due to the constraints on venue availability for the 2017 NZPF conference to be held in Queenstown, the national executive recommends that section 16.1 of the constitution, which defines the latest date that the Annual General Meeting can be held, is altered by a calendar month from September 30 to October 31.

The recommendation for section 16.1 reads:

'The Annual Meeting shall be held in conjunction with the Annual Conference and no later than 31 October in each year at a time and place fixed by the National Executive.'

BANKING STAFFING UPDATE – MAY 2016

Request For Banking Staffing Adjustment where staff left during or at the end of Term 1

Banking staffing holiday pay is "capped", which in Term 1 means that MOE carries the FTTE cost of any holiday FTTEs generated. The system does not always manage to remove the holiday pay FTTE component.

Look at the final FTTE usage on the relevant Banking Staffing Report for anyone who left. Line it up with the SUE report for the same pay period and check the FTTE total matches just the "Sal" days multiplied by 0.07. (Yes, 0.07 still exists, but only when we are dealing with FTTE usage for teachers who are paid fortnightly – each day is 1/14th of 1 FTTE, or 0.07)

If your holiday pay calculation produces a result less than that shown on their final banking staffing report it is likely that you have been "charged" for the HP days as well.

Google "Request For Banking Staffing Adjustment Form", enter the FTTE figures required and send to Resourcing.

Predicting FTTE usage to year end – A 5 minute shortcut!

Whether you use the MOE modelling spreadsheet or my Banking Staffing Planner you may find life simpler if you start with a blank sheet and copy just the balance from pp 2 Banking Staffing Report into the pp 2 entitlement box, then fill in entitlement from pp 3 to pp 22 and finally anticipated usage from pp 3 to pp 22 in the usage boxes. If you don't need to use teachers' names on the MOE modelling spreadsheet, just label the first teacher box as "Usage" and enter total anticipated FTTE usage straight across the row.

Heat Light and Water Reviews. (Not exactly Banking Staffing but...!)

Your entitlement was set in 2010 and may be insufficient now. Compare your allocation in 2015 with the end of year financial accounts for 2015 to find out.

Google "Heat Light and Water" for the form and visit the last item on www.bankingstaffing.co.nz to access Tony Grey's 4 Powerpoint pages. These two locations will guide you as you seek a review or decide to seek reimbursement for a "One Off" cost which has occurred since 2010.

Gavin Price NZPF Life Member gavin.price@xtra.co.nz www.bankingstaffing.co.nz 027 607 6220

NZ PRINCIPAL MAGAZINE NOW ALSO ON-LINE



View or share NZ Principal Magazine online

You and/or your team members can now easily access the NZ Principal Magazines online, as an e-magazine or as a PDF. Additionally you can search for a previous issue, an article by title or by the author of the article. All Magazines back to term 1 2012 are available in this format. To view or search click [here](#)

NEW NZPF WEBSITE



NZPF has recently launched a new-look website (still at www.nzpf.ac.nz). This will be being updated over the coming weeks, but if you spot anything out of place please email patrick.purcell@nzpf.ac.nz.

TRANS-TASMAN PRINCIPALS' CONFERENCE 31 MAY – 3 JUNE 2016 SKY CITY AUCKLAND



The conference theme of 'Knowledge in Our Hands' will bring together practitioner and expert stories from New Zealand, Australia and the world.

Trans-Tasman Principals' Conference 2016
31 MAY - 3 JUNE 2016, AUCKLAND, NEW ZEALAND

For full details of the conference programme, speakers and registration, go to

www.transtasmanconference.co.nz

POLICE VETTING – CLARIFICATION

New Zealand Police want to clarify that there is no urgent vetting service for mainstream schools. Please be mindful of the standard timeframe for processing vets to avoid any issues caused by expectations of a shortened turnaround. The standard time-frame is 20 days. To read FAQs on the matter [click here](#).

VULNERABLE CHILDREN ACT 2014

A reminder that by 1 July schools must have their child protection policies in place; all new non-core workers must be safety checked before being employed or engaged as a children's worker and the Workforce Restriction applies for all existing core workers unless an exemption has been granted. [Read more...](#)

FOOD ACT 2014

The new food safety law, the Food Act 2014, came into effect on 1 March 2016 and takes a new approach to managing food safety, which is likely to have an impact on most schools and kura.

When does the new legislation affect schools?

2017 – New schools or kura opening from **Term 1 2017** are required to comply with the legislation upon opening. Supporting guidance for schools will be available from the beginning of Term 4 2016.

2018 – Existing schools and kura must apply to be registered with their local councils by **31 March 2018**. Supporting guidance for schools will be available from the beginning of Term 4 2016.

NEW DISABILITY STRATEGY FOR NEW ZEALAND

Do you want to share your thoughts on how disabled people and their whānau can live a good life? [Join the conversation](#) to help build a new disability strategy for New Zealand.

TEACHNZ STUDY AWARDS AND SABBATICALS

Applications open for the [2017 TeachNZ study awards and sabbaticals for area, primary and secondary principals and teachers](#). Learn more about the opportunities available and apply now.

FALSE ALARM CALLOUTS AND PENALTIES

The New Zealand Fire Service (NZFS) responds to a surprising number of false alarms at schools which draws resources away from real emergencies and may see students becoming complacent when alarms activate.

Common causes are:

- Accidental behavior, such as burning toast/chemistry experiments
- Malicious activations
- Poorly located sensors
- Poorly maintained systems

If schools have more than two false alarms within 12 months of each other, they may be charged a \$1,150 (incl GST) penalty, which will generally be waived if they act to resolve the cause ([see NZFS False Alarms Policy](#)).

TE AKATEA NZ MAORI PRINCIPALS' ASSOCIATION NATIONAL CONFERENCE

Te Akata NZ Māori Principals' Association national conference, 4-5 August. [View the conference programme here](#).

SUPPORT STAFF DAY – 8 JUNE

The day each year we take extra time to acknowledge the work of school support staff is fast approaching! This year it's on 8 June. This year we will be marking the day with the theme (and hashtag) **Careers That Matter**.

Events are being organized all around the country, and it's a good opportunity in your school to recognize your support staff and discuss their important issues. Talk to your support staff worksite rep about what you can do in your school to celebrate support staff and #CareersThatMatter.

NZEI RURAL AND TEACHING PRINCIPALS' CONFERENCE – 6-8 JULY

Don't forget to register for the NZEI Rural and Teaching Principals' Conference. It's being held in Tauranga this year from 6-8 July. This event provides a great opportunity for principals, especially from smaller and/or rural schools, to develop knowledge and share expertise.

You can meet and talk with up to 150 principals from all over New Zealand. [Click here](#) for registration and to see the events

and inspirational speakers lined up for this year's conference.

TERMS AND HOLIDAYS FOR 2018-2020 (STATE & STATE INTEGRATED SCHOOLS)

The terms and holidays for state and state integrated schools for 2018-2020 have now been confirmed and are available to view [here](#).

APPRAISAL OF PRINCIPALS PLD PROGRAMME – FACILITATED BY PRINCIPALS FOR PRINCIPALS

The Education Council are offering a PLD programme which covers:

- Requirements of the Education Council and collective agreement for principals' own appraisal/performance review
- Expectations of the audit and moderation process undertaken by the Education Review Office on behalf of the Education Council.

Intended to be offered one time only in locations around the country, the content emphasises manageable and valuable performance review/appraisal:

- Where a 'natural harvest of evidence' from a principal's practice and inquiry focused on improved outcomes for students can demonstrate the Practising Teacher Criteria, Professional Standards with Tātaiako
- That is learner centered for principals, teachers and students, while providing accountability assurance.

The PLD programme costs \$320, spans a three month period, and includes:

- Two workshops (9:00am - 3:30pm and 4:00pm - 8:00 pm), professional learning groups and resource materials.
- The opportunity to bring your board of trustees Chair (or a representative) to a two hour session (4:30pm - 6:30pm) in the evening workshop.

To register or find out more, please [click here](#).

SAMOAN LANGUAGE WEEK – 29 MAY – 4 JUNE

In 2015, there were approximately 33,000 students with Samoan ancestry in New Zealand schools and this number is only projected to grow. Samoan Language Week is an opportunity to profile Samoan students, share their language and aspects of their culture. The theme for this year allows schools to reflect on how they are strengthening student identity, as well as creating a cultural environment where they thrive. With Samoan being the third most spoken language across New Zealand, this week is a great opportunity to get your students and school community involved in the culture. For more information and online resources, [click here](#).

PRIVACY COMMISSIONER – SOME DIRECTION ON SCHOOL DIRECTORIES

A school directory is a useful tool for the parents in your school's community, but they can cause some issues. Recently Sam Grover from the Privacy Commissioner wrote a blog post highlighting the privacy issues that can arise with the publication of a school directory, while also suggesting some ways to mitigate any risk. [You can read the full blog post here](#).

GROWING GREAT LEADERS (GGL™) IN THE HAWKES BAY?

Are your middle, senior and aspiring leaders getting the support they deserve? Are you nurturing the leadership development of your leadership team? The Centre of Educational Leadership is offering its Growing Great Leaders course in Napier for the first time this year starting on June 23rd.

The course runs over three days (one day each in June, July and August) and covers six modules of evidence-based, practical leadership skills that you can put into practice immediately. Learn without the burden of assignments and with the support of other leaders. The Centre recommends that three leaders learn together and offers a discount for those enrolling as a group of three from one larger school or from three small schools. This means you have colleagues to share your learning and you can support each other.

The course offers an online forum to share experiences between sessions and you can access to resources you value from the course for up to three months after course completion. [Click here for more information and to enrol](#).

BUSINESS PARTNERS

NZPF assures its business partners that, as members, you will contact them to have a conversation if you are purchasing products, services or solutions for your schools that a business partner supplies. PLEASE support our business partners as their assistance to NZPF means better membership services to you.

Gold



Silver



Bronze



Interested in becoming an NZPF Business Partner?

We welcome enquiries from businesses that are interested in engaging with schools. If you would like to know how a partnership with NZPF can add value to your business, while supporting New Zealand education, please email [Gavin Beere](mailto:Gavin.Beere@nzpf.ac.nz) (NZPF's Business Partner Convenor), for an information package and further details about NZPF.

For a map showing the location of the National Office in Wellington [click here](#)

To update membership details [click here](#)

THE MOST RESPECTED AND INFLUENTIAL ADVOCATE FOR NEW ZEALAND'S SCHOOL PRINCIPALS

PO Box 25380
Wellington 6146

Level 8 The Bayleys Building
36 Brandon Street

ph:+64 4 471 2338
fax:+64 4 471 2339

email: office@nzpf.ac.nz
web: www.nzpf.ac.nz