

Federation Flyer 2015



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President's Message

Federation Flyer 6 – 12 March 2015



Tēnā koe

ERO

A big congratulations to all of you who, according to the latest national ERO report, are working hard at making your schools as inclusive as possible. According to the report, the percentage of schools now manifesting inclusive practices has lifted from 50% in 2010 to 78% now. Have a read of the [report](#). It has some excellent case studies which might be helpful to you, especially those of you who have yet to fully understand the whole philosophy of inclusiveness and why it is so important.

We would like to see 100% inclusiveness in our schools because every child deserves the very best education that we can possibly offer them. I challenge every school to examine their existing practice and where they fall short to work at closing that gap. For some it may mean a shift in attitude and school culture and for others there may be more practical implications.

My job is to keep lobbying hard for all schools, including special schools, to be allocated appropriate, timely and sufficient resource to meet the **real** needs of all children. If we don't have the right resources then reaching 100% will continue to elude us. As I stated in the [NZPF media release](#) on this issue, children who need toileting assistance for example, need that help to be available all day not just for half a day. Too often there is insufficient resource available to meet this very real need and schools end up calling on parental assistance at school or the child has to be sent home. That is wrong and unethical. It is equally unethical and wrong to be taking funds from some other budget line to meet this need and I am well aware that some schools have been forced to do this in order to try and accommodate the real needs of all children. My message back to ERO, to the Minister and the Ministry is to say fund us for 100% of the **real** support needed and you will get 100% inclusiveness.

On a separate ERO issue, some of you have voiced concerns that ERO will no longer be reviewing individual schools but rather clusters of schools. I put this question to both Sally Aitken and Iona Holsted from ERO who assured me that there is no intention to stop doing individual school ERO reviews.

NZPF Conference 2015 – WELLINGTON

June 30 – July 3 the NZPF conference will be staged in the Capital. The last time we held a Wellington conference we hosted over 700 of you and look forward to doing the same this year. Wellington has always been an attractive buzzy location and this year the conference will be held on the waterfront, a two minute stroll from the CBD with arguably the best coffee in the world! But of course that's not the real reason you [register](#) for conference. It's all about the [programme](#) and the [speakers](#).

I want to personally congratulate the Wellington organising committee who has put together a fantastic line up for you with a mix of highly rated speakers from overseas and equally esteemed New Zealand speakers. Take Alma Harris as an example. She was responsible for the national implementation of professional learning communities in Wales and her research focuses on leading organisational change, leadership and development. Distributed leadership is another of her strengths. Right now, these are all hot topics for us in NZ. That is why this conference programme is so remarkable. The organisers have chosen speakers who can respond to initiatives that are current and relevant to our context.

If you are local to the Wellington region, take advantage of the one day registration option to bring your DPs and middle leaders so that they too can have a taste of what will be a truly high quality conference programme.

Dr David Stewart Scholarship

The Dr David Stewart Scholarship is a joint initiative between Te Ariki Trust, NZPF and NZEI. The intention of this prestigious scholarship is to honour and advance Dr David Stewart's work. Only one scholarship, worth \$20,000, will be awarded annually. The scholarship allows you to be supported whilst you do your research.

The successful applicant will need to demonstrate that their research will build the kind of professional leadership where we:

- take up an intellectual challenge and make sense of complex issues
- see education as an intellectual activity where original ideas can be created
- develop reflective professional practitioners
- build a culture where staff enjoy working collaboratively

Click [here](#) for further details.

Auditor General Report

On Friday 6 March the Auditor General released a [report](#) entitled *Education for Māori - Relationships between schools and whānau*. This is the second of three such reports. The report highlights findings which may challenge some colleagues. For example in higher decile schools, whānau engagement may be viewed one way by the school and quite a different way by the whānau.

In the wake of this report, I draw your attention to an excellent self-review tool called the [Measurable Gains Framework](#) and encourage you to measure your school against the key concepts within the framework. That way you can ascertain how effective your school practices are in engaging and helping your Māori students succeed as Māori.

Have a great week and I look forward to hosting regional presidents in Wellington next week for the Moot.

Noho ora mai ra

Denise Torrey
denise@nzpf.ac.nz

UPCOMING DATES

20 March	NZPF Moot for all presidents of regional principals' associations, Wellington
19 & 21 March	Executive Meeting, Wellington
6 April	Papers for Annual General Meeting close
5 May	Membership Awards applications close

CONFERENCE 2015



NZ PRINCIPALS' FEDERATION
CONFERENCE 2015

If you haven't already registered for the 2015 conference to be held in Wellington this year, register now by clicking [here](#).

FUTURE NZPF CONFERENCE ORGANISATION



A big thank you to every principal who made comments on the special Flyer we sent out to you last week asking for your thoughts and ideas about the future organisation of NZPF conferences. We presented four points as a possible way forward as outlined below:

- 1 All future NZPF conferences from 2017 onwards, would be held in a limited number of locations. The suggested locations are Wellington, Auckland, Christchurch, Queenstown.
- 2 Organisation of the conference would be the responsibility of the NZPF National Executive. An invitation would be extended to regional associations to participate in the organising of the conference and setting of the programme.
- 3 NZPF has a commitment to support quality PLD for all regions. A grant application process would be established and funded from any surplus generated by conferences.
- 4 Every four years the Trans-Tasman conference will be alternately hosted by the APPA (Australian Primary Principals' Association) and NZPF. In 2016 the Trans-Tasman conference will be hosted in Auckland.

If you haven't already done so, please [email](#) me with your comments and ideas before 31 March. Your ideas will then be incorporated into the final decision.

NZPF SERVICE AWARDS – RETIRING PRINCIPALS



To mark the retirement of school principals, NZPF has developed a special Service Award. If your local principals' association is aware of any retiring principals in your region then have your President [email](#) with the principal's name(s). We will prepare a Service Award which will be emailed to your President for framing and presenting at your local principals' association function.

MINISTRY OF EDUCATION PAYROLL ADVICE

Leave Project

- 1 to correct current leave entitlement calculation issues focusing on sick leave and annual leave
- 2 update leave management guidelines and information on the NZSTA and Novopay websites
- 3 Train schools in leave management and associated payroll tasks (May/June)
- 4 Undertake and agree on a "go forward" position with schools, for current leave balances and remaining leave tickets (May-July)
- 5 provide new fortnightly leave reporting to schools - reflecting the 'go forward' position (July)

SINGAPORE CULTURAL CONNECTIONS TRIP FOR PRINCIPALS AND TEACHERS



Asia New Zealand
Foundation

Building New Zealand's knowledge and understanding of Asia



The Singapore Cultural Connections Trip is an initiative to assist New Zealand schools to build connections with schools in Singapore.

The Asia New Zealand Foundation will lead 10 participants on a six-day tour to Singapore from 5 - 11 July 2015. Participants will spend time at schools and gain an understanding of Singapore's education system.

Applications due by 5pm Monday 30 March 2015

For more information visit:

<http://asianz.org.nz/our-work/educating-asia/professional-development/singapore-cultural-connections-trip>

Contact: Sean O'Connor, Schools Coordinator email soconnor@asianz.org.nz DDI 64 4 470 8707 W asianz.org.nz

NZPF ANNUAL GENERAL MEETING



The Annual General Meeting (AGM) will be held in Wellington on 2 July 2015. Section 16.9 of the constitution requires that any member wishing to give notice of any motion for consideration at the AGM must forward written notice of the motion to the National Secretary not less than 60 clear days before the date of the meeting.

If you do have a motion to put to the AGM, now is the time to send it in.

NZPF AWARDS



It is now time to be thinking about who you may wish to nominate for NZPF life membership, associate membership or service with distinction awards. Nominations close on May 5 2015.

Please refer to the [awards](#) section on the NZPF website or click [here](#) for more information.

For a nomination form click [here](#).

BUSINESS PARTNERSHIPS

One of the undertakings the NZPF gives its business partners is that **at the very least, they are given the opportunity by members to quote for a product, service or solution. PLEASE support our business partners as their assistance is very important to NZPF and to you as members.**

Gold



Silver



Bronze



Interested in becoming an NZPF Business Partner?

We welcome enquiries from businesses that are interested in engaging with schools. If you would like to know how a partnership with NZPF can add value to your business, while supporting New Zealand education, please email [Gavin Beere](mailto:Gavin.Beere@nzpf.ac.nz) (NZPF's Business Partner Convenor), for an information package and further details about NZPF.

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For a map showing the location of the National Office in Wellington [click here](#)

To update membership details [click here](#)