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President's Message

Principal Matters 6 – 14 April 2016

NZPF No: «NEW\_MEMBERSHIP\_NUMBER» - «NAME\_OF\_SCHOOL»



Tēnā koe «CHRISTIAN\_NAMES»

This is it! We have reached the end of term one. If you can't believe it well nor can I!! The weeks have whizzed by and I suddenly realise that as President of NZPF, you've hardly unpacked your suitcase before you're staring down the barrel of the next term!

One of our 2016 strategic foci is principal hauora. It would be the broadest of all our foci for this year and includes principal leadership support and advice, our unique MAC PLD, centralised PLD and rural matters.

If there is a stand out for term one, then I would definitely single this one out. Your executive committee has put a huge amount of work into this area and in these last few weeks we have had four executive members attending different PLD meetings in Wellington as we try to influence the future shape of centralised PLD. The advisor for this work is Professor Helen Timperley, Professor of Education at the University of Auckland. She is perhaps best known as the lead author of the BES 'Teacher Professional Learning & Development' (2007).

In this issue of 'Principal Matters' we include a link to 'Rural Matters,' a publication developed late last year by Karen Brisco, one of our executive members from Taranaki. Karen has had much experience of rural schools and currently leads Omata School just outside of New Plymouth. She was determined to create a news channel for sole charge and rural school principals to provide information, tips and advice to help rural principals cope better with what can be an overwhelming workload at times, especially if you are also a teaching principal!

Our Māori Achievement Collaborations (MACs) continue to flourish under our newly appointed Te Pītau Mātauranga, Hoana Pearson, and you can read all about the MACs and how to join this unique PLD programme in [NZ Principal magazine term one](#).

Then we have our Principal Leadership Advisory Service. We are delighted to announce that a second appointment has just been made in Northland to support David Hain, who has been in the job just over a year. The new appointee is from the secondary school sector which will complement David's work well. You can read an article about David's work in term two *NZ Principal magazine* due out at the end of May.

In this final newsletter of the term, I am focusing on hauora because in our survey of regional presidents at the start of the year, principal hauora was listed as the most important issue affecting principals today. You all need more support and advice and PLD that is relevant and useful to you. You also need stress relief and that's what holidays are for. I can almost hear your shouts ... 'but we have to work in the holidays to stop being stressed out next term!'

I hear you and I understand! My advice is that you use at least a sizeable chunk of these holidays to completely chill out away from school so that you can return next term refreshed, which is the only way we'll all be here at the end of next term!

Have a fabulous holiday without the phone and without the email...at least for a day or two!

Noho ora mai ra

Iain

Iain Taylor

[iaint@nzpf.ac.nz](mailto:iaint@nzpf.ac.nz)

## UPCOMING DATES

29 – 30 May	NZPF Executive Meeting, Auckland
31 May – 3 June	NZPF Trans-Tasman Conference, Auckland

## NOTICE OF NZPF CONSTITUTIONAL CHANGE

Due to the constraints on venue availability for the 2017 NZPF conference to be held in Wellington, the national executive recommends that section 16.1 of the constitution, which defines the latest date that the Annual General Meeting can be held, is altered by a calendar month from September 30 to October 31.

The recommendation for section 16.1 reads:

‘The Annual Meeting shall be held in conjunction with the Annual Conference and no later than 31 October in each year at a time and place fixed by the National Executive.

## BANKING STAFFING UPDATE – 10 MARCH 2016

### Revised Banking Staffing Planner for 27 pay periods in 2016

Please use this planner for 2016, which has been amended to include Pay period 27 in the “Time For Balancing Period”. It seems we have 5 pay periods this year to address last year’s under or over use. Click [here](#)

Gavin Price NZPF Life Member [gavin.price@xtra.co.nz](mailto:gavin.price@xtra.co.nz) [www.bankingstaffing.co.nz](http://www.bankingstaffing.co.nz) 027 607 6220

## LOCAL ASSOCIATION EVENTS



From time to time your local association will be holding a conference or event. If you would like the NZPF President to attend and update you on the NZPF work, do not hesitate to [email Iain](#) and he will come and speak to your group.

## NZ PRINCIPAL MAGAZINE NOW ALSO ON-LINE



### View or share NZ Principal Magazine online

You and/or your team members can now easily access the NZ Principal Magazines online, as an e-magazine or as a PDF. Additionally you can search for a previous issue, an article by title or by the author of the article. All Magazines back to term 1 2012 are available in this format. To view or search click [here](#)

## TRANS-TASMAN PRINCIPALS' CONFERENCE 31 MAY – 3 JUNE 2016 SKY CITY AUCKLAND



The conference theme of ‘Knowledge in Our Hands’ will bring together practitioner and expert stories from around New Zealand, Australia and the world.

Trans-Tasman Principals' Conference 2016  
31 MAY - 3 JUNE 2016, AUCKLAND, NEW ZEALAND

For full details of the conference programme, speakers and registration, go to

[www.transtasmanconference.co.nz](http://www.transtasmanconference.co.nz)

## SOLE CHARGE AND RURAL PRINCIPALS' CONFERENCE



The 2016 conference for sole charge and rural principals will be held **18 - 20 May** at the Function Centre Havelock North. Principals who have previously attended the sole charge conference repeatedly tell us how valuable they found the experience. It is one of a kind and specially tailored to providing excellent advice for the lone principal who has to do everything by themselves and the rural teaching principals who similarly have very high demands.

To register and access the programme, click [here](#)

For further information or if you have any other questions about the conference, contact [Janine Remnant](#)

## MOOT PAPERS AVAILABLE ONLINE

A number of files from the 2016 NZPF Moot are available to download from the [NZPF website](#). These include the President’s Speech, as well as slideshows from Professor Andy Hargreaves, Hoana Pearson, and Simon Draper.

## RURAL MATTERS

This week we publish the first issue of ‘[Rural Matters](#)’ for 2016, which is a publication focussing on news, views and issues for rural principals. If you are a rural principal and wish to contribute to this publication please contact [Karen Brisco](#), our national executive member responsible for collating the contents of the publication.

## DEVELOPMENT OPPORTUNITY – THE SOUTH AUSTRALIA/NEW ZEALAND PRINCIPAL EXCHANGE

The Ministry of Education is seeking applications from state-integrated school principals to be part of an inaugural Exchange this year with South Australian principals in schools of similar sizes.

Two Exchange places are available for principals in area, primary or secondary schools for Term Three of this year. Applications close on Monday 18 April 2016. A selection process will be undertaken in late April and principals notified in May. For more information and to download the application form [click here](#).

## APPRAISAL OF PRINCIPALS PLD PROGRAMME – FACILITATED BY PRINCIPALS FOR PRINCIPALS

The Education Council are offering a PLD programme which covers:

- Requirements of the Education Council and collective agreement for principals' own appraisal/performance review
- Expectations of the audit and moderation process undertaken by the Education Review Office on behalf of the Education Council.

Intended to be offered one time only in locations around the country, the content emphasises manageable and valuable performance review/appraisal:

- Where a 'natural harvest of evidence' from a principal's practice and inquiry focused on improved outcomes for students can demonstrate the Practising Teacher Criteria, Professional Standards with Tātaiako
- That is learner centered for principals, teachers and students, while providing accountability assurance.

The PLD programme costs \$320, spans a three month period, and includes:

- Two workshops (9:00am - 3:30pm and 4:00pm - 8:00 pm), professional learning groups and resource materials.
- The opportunity to bring your board of trustees Chair (or a representative) to a two hour session (4:30pm - 6:30pm) in the evening workshop.

To register or find out more, please [click here](#).

## 2016 SCHOOL TRUSTEE ELECTIONS

This year the common triennial elections date is Friday 3 June 2016. National preparations are well underway and for many boards, their local organisation has begun. It is recommended that you appoint a trustee election organiser – someone that can promote the elections in your community.

Returning officers need to be appointed 37 days prior to your election date (Wednesday 27 April if using the common election date). Once appointed, please remind your returning office to register at [www.trustee-election.co.nz](http://www.trustee-election.co.nz) to access key information, forms and resources.

Funding for the Triennial Elections will be available and attached to the schools' Operations Grant instalments; 70 percent is paid through the April instalment, while the remaining 30 percent is paid only if your school has a voting election. Further information about election funding, including rates, is available [here](#).

Support is available for boards and returning officers through the following domains:

<http://www.trustee-election.co.nz/>

NZSTA Election Helpdesk - 0800 353 284

Email [electionsadvise@nzsta.org.nz](mailto:electionsadvise@nzsta.org.nz)

Te Runanga Nui o nga Kura Kaupapa Māori (TRN) also provide support to kura affiliated to the Runanga.

For further information contact them at: [www.runanga.co.nz](http://www.runanga.co.nz) or 0800 RUNANGA

## PHD RESEARCH ON BENCHMARKING

Rubab Malik from Massey University is conducting doctoral research into the effects of benchmarking both nationally and internationally.

If you are interested in this research, you can [contact Rubab](#) or read more about his research [here](#).

## WHAT ARE NEW ZEALAND'S FAVOURITE WORDS?

Warehouse Stationery have launched their 'My Favourite Words' campaign this month. New Zealand children and their families have the opportunity to submit their favourite word and reason why, with the chance to have their handwritten sentence selected to appear in a final notebook to go on sale.

Proceeds raised from the notebook will be donated to the Warehouse Stationery Scholarship Fund; an initiative with the Salvation Army which helps young New Zealanders achieve their tertiary study goals.

For more information about 'My Favourite Words,' visit [www.warehousestationery.co.nz](http://www.warehousestationery.co.nz)

## BULLYING-FREE NZ WEEK - 16-20 MAY 2016



New Zealand's first Bullying-free NZ Week is coming up in May, ending with Pink Shirt Day on Friday 20 May. Schools can [request or download a free activity pack](#) which include a range of bullying prevention-themed ideas. There are classroom-focused activities for all age groups as well as staff

activities to support joint planning and a whole school approach. Schools are also being encouraged to take this opportunity to review existing bullying prevention policies and plans. There are useful tools and templates to support this process [here](#).

To recognise schools' support for the first Bullying-free NZ week, there are two awards of \$500 each on offer (one for Years 0-8 and one for Years 9-13). Any school that shares their students' work created during the week will be considered for

these awards.

For more information please visit [www.bullyingfree.nz](http://www.bullyingfree.nz) or email [info@bullyingfree.nz](mailto:info@bullyingfree.nz) to be sent the activity pack.

## FREE GUIDE: SCHOOL MAINTENANCE PAINTING AND APPEARANCES



As a school principal, you'll recognise the importance of first impressions. Instant appeal is everything. It convinces families your school delivers the excellence they seek, and reinforces everything they've heard of, read or known about your school.

Your painting supplier can help take your school's looks and presentation to the next level. So it's vital to choose the right one. Download our free 16 page guide to discover how to select the best supplier for your school's needs.

This comprehensive guide discusses the process to follow when looking for a new painting supplier or assessing an existing one, what questions to ask, what to look out for, and how to get the most out of your business partnership.

Visit [www.programmed.co.nz/painting-eguide](http://www.programmed.co.nz/painting-eguide) to download your copy today.  
0800 920 611 | [programmed.co.nz](http://programmed.co.nz)

## BUSINESS PARTNERS

One of the undertakings the NZPF gives its business partners is that **at the very least, they are given the opportunity by members to quote for a product, service or solution. PLEASE support our business partners as their assistance is very important to NZPF and to you as members.**

Gold



Silver



Bronze



### Interested in becoming an NZPF Business Partner?

We welcome enquiries from businesses that are interested in engaging with schools. If you would like to know how a partnership with NZPF can add value to your business, while supporting New Zealand education, please email [Gavin Beere](mailto:Gavin.Beere@nzpf.ac.nz) (NZPF's Business Partner Convenor), for an information package and further details about NZPF.

For a map showing the location of the National Office in Wellington [click here](#)

To update membership details [click here](#)

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