

Federation Flyer 2015



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President's Message

Federation Flyer 5 – 5 March 2015



Tēnā koe

EDUCANZ

The Minister has now called for nominations from individual teachers and principals that she can consider before she appoints the membership of the EDUCANZ governing board. The NZPF executive at its most recent meeting agreed that NZPF will neither suggest names nor endorse the nomination of any individual through this process. NZPF, as a Federation representing New Zealand school principals, has not been invited to nominate a representative to sit on this governing board and nor has any other representative body been invited to submit nominations.

The EDUCANZ governing body is not intended to be representative. It is for this reason that NZPF does not support the process. Because the membership of the EDUCANZ governing body is not being elected democratically the body will not represent the profession. Therefore, the profession will not feel any sense of ownership of their own teacher registration body. These criticisms and more were included in our original submission to the Select Committee but none of our suggestions were adopted. Click [here](#) to read our full submission.

Through the Minister appointing all members of the EDUCANZ Board it will be possible for the government to exert considerable political control over the council and set the agenda for it. In our view such control runs counter to the notion of self-regulation which the council is supposed to provide.

Of further concern is what other roles the EDUCANZ might take on. NZPF maintains that EDUCANZ should be primarily about teacher registration, ensuring the quality of initial teacher education, issuing practising certificates, discipline and ethics. Already we know that the auditing of principal appraisals and other roles are likely to fall under the jurisdiction of EDUCANZ and to conduct these roles will require teachers to pay more fees to the council. With no democratically elected representatives on the council, the profession will have no say in any of these changes.

Charter Schools Update

The Minister is to be congratulated on her announcement not to call for a third round of charter school applications. The initial charter schools have not been a very successful experiment and like all good scientists, the Minister has decided not to pursue this expensive experiment further.

There are significant issues with a number of the charter schools. One of the strongest negative effects is the cost which is syphoning public funds straight out of the public school system. We need that money to build a high quality public education system.

Bullying Prevention

Last year the Bullying Prevention Advisory Group produced two very good resources to help schools develop their own policies and procedures for dealing with bullying and cyberbullying.

The first is the Bullying Prevention Guide, click [here](#). I encourage you all to have a look at this resource and see how you can utilise it in your school. Some schools report that they have used it as a review tool. The other document is 'Digital Technology – Safe and Responsible use in schools'. Click [here](#) to access this document. It is an excellent resource produced by the Ministry and Netsafe and covers topics like how to prevent unwelcome digital behavior, how to respond to a particular incident, legislation and managing an incident, the school's responsibilities and authority to act, decisions about inappropriate and unlawful conduct, using social media and online resources for teaching and learning and understanding young people's online behaviour. This is a must read for all schools as we grapple with the on-going use of technology in our schools.

Pasifika Education

Thank you very much for the feedback on our Pasifika Education work. We thank national executive member, Enosa Auva'a for his relentless advocacy on behalf of Pasifika people, which has led the national executive to focus on Pasifika education as a major theme of work this year.

It has been rightly pointed out that like the term 'Māori', 'Pasifika' is a collective term that does not indicate the specific culture or language of any individual child or family of Pacific Island descent. There are many languages and many Pacific

Islands and the children in our schools can come from any number of these backgrounds. To suggest that we can treat all Pacific Island children the same under the 'Pasifika' umbrella would be a mistake.

As I pointed out in the last Flyer we have a collection of resources on Pacific Island education and achievement accessible from our website. Click [here](#) to check them out.

We will continue to put up excellent examples for implementing the Pasifika Education Plan (PEP). The [Manurewa Intermediate](#) example is already available from our website. You can also see the Manurewa Intermediate's Pasifika achievement plan review for 2014 [here](#).

Many of you will be taking your first steps in implementing the PEP so we want to support you with as many examples as we can. The PEP is for every school, not just those schools with a high proportion of Pacific Island children.

Check out the Ministry's PEP 2013 – 2017 by clicking [here](#). The PEP gives an overview of Pacific Island Education. Next is to put some 'PEP in your Step' towards implementing the plan. Click [here](#) for an excellent resource to help you translate the PEP into the real life of your school.

Pitopito Korero

The Secretary for Education, Peter Hughes, has restructured communications from the Ministry to the sector. In order to put an end to schools being bombarded with information from multiple sources, he has developed a single fortnightly publication called **Pitopito Korero**. Included in this publication are regional announcements. I would urge you to take the time to engage with this publication which will keep you updated not only on national issues but also regional ones.

Noho ora mai ra



Denise Torrey
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UPCOMING DATES

20 March	NZPF Moot for all presidents of regional principals' associations, Wellington
19 & 21 March	Executive Meeting, Wellington
6 April	Papers for Annual General Meeting close
5 May	Membership Awards applications close

CONFERENCE 2015



NZ PRINCIPALS' FEDERATION
CONFERENCE 2015

If you haven't already registered for the 2015 conference to be held in Wellington this year, register now by clicking [here](#). There is still time to get cheaper flights but if you want the accommodation option of your choice, get in quickly!

The conference has attracted some big names in education including star internationals Professors Diane Ravitch, Alma Harris, Meg Maguire and Michael Fullan as well as NZ notables Hon Steve Maharey, Dr Angus MacFarlane and Phil O'Reilly.

FUTURE NZPF CONFERENCE ORGANISATION



A big thank you to every principal who made comments on the special Flyer we sent out to you last week asking for your thoughts and ideas about the future organisation of NZPF conferences. We presented four points as a possible way forward as outlined below:

- 1 All future NZPF conferences from 2017 onwards, would be held in a limited number of locations. The suggested locations are Wellington, Auckland, Christchurch, Queenstown.
- 2 Organisation of the conference would be the responsibility of the NZPF National Executive. An invitation would be extended to regional associations to participate in the organising of the conference and setting of the programme.
- 3 NZPF has a commitment to support quality PLD for all regions. A grant application process would be established and funded from any surplus generated by conferences.
- 4 Every four years the Trans-Tasman conference will be alternately hosted by the APPA (Australian Primary Principals' Association) and NZPF. In 2016 the Trans-Tasman conference will be hosted in Auckland.

If you haven't already done so, please [email](#) me with your comments and ideas before 31 March. Your ideas will then be incorporated into the final decision.

NZPF SERVICE AWARDS – RETIRING PRINCIPALS



To mark the retirement of school principals, NZPF has developed a special Service Award. If your local principals' association is aware of any retiring principals in your region then have your President [email](#) with the principal's name(s). We will prepare a Service Award which will be emailed to your President for framing and presenting at your local principals' association function.

BANKING STAFFING UPDATE 4 March 2015

Checking table M3 from the March Return against your provisional Staffing/Funding

If you would like an advance look at the approximate Staffing/Funding changes that will be generated by 2 March Roll Return, Table M3, please read on.

STAFFING: Compare the provisional total roll from the most recent staffing advice notice received from MOE with the actual March roll of regular students on table M3 which you have recently generated from your SMS as part of the March Return. If the March actual regular student total is greater than the provisional advice received from MOE, you can probably expect an increase in staffing entitlement backdated to the start of the year. (Area schools should also add 11/12ths of the year one roll to determine their March staffing roll).

FUNDING: Primary and Area schools now need add 11/12ths of the year 1 roll on table M3 to the actual March total roll of regular students on Table M3. If this total is greater than the total roll on the 2015 Initial Funding Advice from MOE, multiply the increase by about \$740 to get a rough idea of the likely increase in your Recalculation notice (Use \$1000 if a Composite/High School for a rough estimated increase).

Schools whose 2 March actual rolls do not reach their provisional staffing roll (often called your grading roll) have no need to be concerned with regard to **staffing** entitlement. There will be no reduction in FTTE entitlement because of a lower roll. What you do need to factor in though, is the **funding** calculation described above to get a rough idea of the likely drop in funding that will occur.

Primary and area schools need to remember to factor in 11/12ths of the year one roll added to the 2 March actual to avoid heart attacks of course!

Calculating 2014 underuse reimbursements

The first important step is to understand what the 10% underuse reimbursement limit means. It definitely does not mean 10% of the number of FTTEs saved from 2014 at the close of pp 26.

Instead, look at pp 22 SUE, the last one for 2014 received in January and locate the total entitlement figure for the year on the second line down on the Summary page and in the rightmost "Total" column.

Multiply this figure by 0.1 to find out what the 10% limit means for your school.

Example:

In 2014 your entitlement was 8 FTTEs per fortnight, your total at pp 22 was therefore 26 pays times 8 FTTEs = 208 FTTEs. Your 10% limit for reimbursement is therefore 20.8 fttes – about the equivalent of two and a half pay periods worth of entitlement. If your underuse from 2014 after pp 26 is 6.5 FTTEs, for example, you can expect to have all of that 6.5 FTTEs reimbursed as it falls under your 20.8 FTTE maximum.

And the value of that 6.5 being cashed in and appearing in your next available Op grant entitlement is $6.5/26 * \$52500 = \13125 . (No, there is nothing you need to do to claim it back. Just wait for a letter from MOE about April advising you of the reimbursement coming to you.)

Gavin Price NZPF Life Member 027 607 6220 gavin.price@xtra.co.nz www.bankingstaffing.co.nz

DAVID STEWART MEMORIAL SCHOLARSHIP



Applications will soon be open for the David Stewart Memorial Scholarship, jointly funded by NZPF and NZEI. Check out the [website](#) for details.

Importantly the scholarship will be awarded to the postgraduate applicant who can demonstrate their intention to honour and advance Dr David Stewart's work, which followed the principles of the Te Ariki project. These principles include making sense of complexity, seeing education as an intellectual activity, developing reflective practitioners and building collaboration.

NZPF ANNUAL GENERAL MEETING



The Annual General Meeting (AGM) will be held in Wellington on 2 July 2015. Section 16.9 of the constitution requires that any member wishing to give notice of any motion for consideration at the AGM must forward written notice of the motion to the National Secretary not less than 60 clear days before the date of the meeting.

If you do have a motion to put to the AGM, now is the time to send it in.

NZPF AWARDS



It is now time to be thinking about who you may wish to nominate for NZPF life membership, associate membership or service with distinction awards. Nominations close on May 5 2015.

Please refer to the [awards](#) section on the NZPF website or click [here](#) for more information.

For a nomination form click [here](#).

OFFICEMAX NEW ZEALAND LIMITED



OfficeMax Our warmest congratulations to [OfficeMax](#) who have just this week joined our NZPF 'Gold Circle' of business partnerships. OfficeMax has been partnering with us for very many years and we are thrilled that they are now taking their knowledge, experience and loyalty to a higher level.

We welcome this move and look forward to continuing our relationship with a company that has so much to offer not only our organisation but all schools.

BUSINESS PARTNERSHIPS

One of the undertakings the NZPF gives its business partners is that **at the very least, they are given the opportunity by members to quote for a product, service or solution. PLEASE support our business partners as their assistance is very important to NZPF and to you as members.**

Gold



Silver



Bronze



Interested in becoming an NZPF Business Partner?

We welcome enquiries from businesses that are interested in engaging with schools. If you would like to know how a partnership with NZPF can add value to your business, while supporting New Zealand education, please email [Gavin Beere](mailto:Gavin.Beere@nzpf.ac.nz) (NZPF's Business Partner Convenor), for an information package and further details about NZPF.

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For a map showing the location of the National Office in Wellington [click here](#)

To update membership details [click here](#)