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President's Message

Principal Matters 4 – 17 March 2016



Tēnā koe

You will have read our media release, sent to you two weeks ago, supporting the OECD's suggestions for addressing low performing students. For most of us the suggestions are plain common sense, like improving access to early childhood programmes for everyone; helping struggling kids early; providing a nurturing school environment; keeping teacher morale high; having high expectations of kids; and distributing resources equitably. The one that I want to highlight is the innovative one. That is, to give schools more freedom to decide what to teach and how to assess kids' progress.

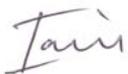
As self-managing schools we are already in a privileged position. We set our own curriculum with our school communities. Through that process we are able to inject innovative ideas that are consistent with the values and aspirations of our communities. There is a curriculum reinvigoration going on in Wellington right now. We have executive representatives involved in this exciting work. I hope before long this work will culminate in a whole new emphasis for our curriculum which is so often held up as an example of excellence. Watch this space!

At the start of the year, we told you about a survey we were running with our regional presidents. We wanted to get a sense of what issues were pressing and which were less troublesome. It may not surprise you that top of the list of the most pressing issues was principal wellbeing followed closely by principal work load then the special education service and principal leadership support.

One of the reasons for seeking this information was to make sure our strategic direction was in accordance with what you consider to be important. I am pleased to report that all of those issues are on our strategic radar for this year along with Māori and Pasifika education.

At NZPF we are now structuring everything we do around our strategic focus. We derive our goals from our four strategic areas and our operations plan flows from the goals. Presidential reporting is also constructed under the strategic plans and goals. This new way of operating makes for much greater coherence in our work programme. We are also considering shifting the timeframe for our strategic plan. Our January to December calendar year means that a new president comes in and has to immediately decide what the focus of the year will be and set up the systems to achieve that. With a July to June strategic timeframe, it is possible for a new president to follow the previous strategy until they have had the time to think about the annual direction which in turn will carry on to the next president.

Noho ora mai ra



Iain Taylor

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UPCOMING DATES

31 March Trans-Tasman Principals' Conference early bird registrations close

NZPF FAX LINE

BANKING STAFFING UPDATE – 10 MARCH 2016

Revised Banking Staffing Planner for 27 pay periods in 2016

Please use this planner for 2016, which has been amended to include Pay period 27 in the “Time For Balancing Period”. It seems we have 5 pay periods this year to address last year’s under or over use. Click [here](#)

Gavin Price NZPF Life Member gavin.price@xtra.co.nz www.bankingstaffing.co.nz 027 607 6220

LOCAL ASSOCIATION EVENTS



From time to time your local association will be holding a conference or event. If you would like the NZPF President to attend and update you on the NZPF work, do not hesitate to [email Iain](#) and he will come and speak to your group.

NZ PRINCIPAL MAGAZINE NOW ALSO ON-LINE



View or share NZ Principal Magazine online

You and/or your team members can now easily access the NZ Principal Magazines online, as an e-magazine or as a PDF. Additionally you can search for a previous issue, an article by title or by the author of the article. All Magazines back to term 1 2012 are available in this format. To view or search click [here](#)

BULLYING-FREE NZ WEEK – TOGETHER WE CAN PREVENT BULLYING IN AOTEAROA

New Zealand’s first [Bullying-free NZ Week](#) will be held from **16-20 May**, in the lead up to [Pink Shirt Day 2016](#).

The week is an initiative of the Bullying Prevention Advisory Group (BPAG), a collaboration involving 17 organisations from the education, health, justice and social sectors, as well as internet safety and human rights advocacy groups.

The theme of the week is ‘Together we can prevent bullying in Aotearoa’, acknowledging schools need the support of whānau and communities to provide safe, positive learning environments for children and young people.

The week will begin on Monday 16 May with the launch of a new website featuring interactive, evidence-based tools and resources from the popular [Bullying Prevention and Response Guide](#), to help schools take effective action on bullying. Schools can also [sign up](#) for a free Bullying-free NZ activity pack with bullying prevention-themed activity ideas for schools to mark the week.

Bullying-free NZ Week concludes on Friday 20 May, with schools invited to celebrate Pink Shirt Day, the annual event encouraging schools’ focus on creating environments where all students feel safe, valued and respected, regardless of age, sex, gender identity, sexual orientation, ability, or cultural background.

Sign your school up at [BullyingFree.NZ](#) for opportunities to preview and test the new website and order free Bullying-free NZ Week activity packs. To request Pink Shirt Day toolkits, register events or order resources click [here](#)

TRANS-TASMAN PRINCIPALS’ CONFERENCE 31 MAY – 3 JUNE 2016 SKY CITY AUCKLAND



Trans-Tasman Principals’ Conference 2016
31 MAY - 3 JUNE 2016 AUCKLAND NEW ZEALAND

Early Bird is coming down to the wire folks! You have just two weeks left to take advantage of the discounted registration. If you are coming to the Trans-Tasman conference this year then register now and save! [Early Bird Registration](#) closes on **31 March 2016**.

The conference theme of ‘Knowledge in Our Hands’ will bring together practitioner and expert stories from around New Zealand, Australia and the world.

For full details of the conference programme, speakers and registration, go to www.transtasmanconference.co.nz

NZPF ANNUAL GENERAL MEETING



The Annual General Meeting (AGM) will be held in Auckland on 2 June 2016. Section 16.9 of the constitution requires that any member wishing to give notice of any motion for consideration at the AGM must forward written notice of the motion to the National Secretary not less than 60 clear days before the date of the meeting.

If you do have a motion to put to the AGM, now is the time to send it in.

SOLE CHARGE AND RURAL PRINCIPALS’ CONFERENCE



MASSEY UNIVERSITY
TE KUNENGA KI PŪREHURŌA
UNIVERSITY OF NEW ZEALAND

The 2016 conference for sole charge and rural principals will be held **18 - 20 May** at the Function Centre Havelock North. Principals who have previously attended the sole charge conference repeatedly tell us how valuable they found the experience. It is one of a kind and specially tailored to providing excellent advice for the lone principal who has to do everything by themselves and the rural teaching principals who similarly have very high demands.

To register and access the programme, click [here](#)

For further information or if you have any other questions about the conference, contact [Janine Remnant](#)

We have had more than 1,200 schools register for National Library's new lending service and so far have sent out more than 61,000 items to schools that have put in requests.

We are really pleased with the uptake with approximately half of New Zealand schools already registered for our new service.

We have had positive feedback from school staff who are enjoying their loans, however, there are a number of schools still in the queue to receive their loans.

We are working as fast as we can to complete the loans in the queue and advised schools today when they can expect their loans.

For schools receiving their loans later than expected we are offering an extended loan period so they can retain their resources for another term. As well, they will be entitled to request another full Term 2 loan. Both loans will then be due back at the end of Term 2.

More information - If you have any questions please visit our website www.schools.natlib.govt.nz or email S2Stransformation@dia.govt.nz

VULNERABLE CHILDREN'S ACT

The Vulnerable Children Act (VCA) 2014 has proven challenging for many of you to implement. To help you navigate the sometimes complex legislative requirements the Ministry of Education has made a number of [resources](#) available for your use.

HEALTH & SAFETY AT WORK ACT

The new Health and Safety at Work Act comes into effect on 4 April 2016. Prior to this, you should review your health and safety policies and practices with the help of the [NZSTA](#) website. [Worksafe New Zealand](#) is another useful tool for information on workplace health and safety.

To ensure that you meet the new requirements, Safety Matters (NZ) Ltd have a free self-audit [checklist](#) available for your use. In addition the [Ministry of Education](#) has useful information.

If you still have specific concerns, please email richard.wards.@education.govt.nz

RESOURCES FOR STAYING SAFE ON-LINE

Many of you will have participated in the Netsafe sponsored *Safer Internet Day* on February 9 2016 and will want to retain resources that you can use in your schools. Click [here](#) for a resource about staying safe online and [here](#) for the resource entitled 'so you got naked online'. You can interpret this message in any way that suits the context of your organisation and its work. If that feels a bit too open ended, these digital citizenship resources (for [parents](#) and [schools](#)) could help.

FOOTSTEPS DANCE COMPANY



Let Footsteps develop active creative risk takers in your school.

Click on one of our exciting new programs below to unlock new potential in your students.

[Dance programs](#)

[Secondary programs](#)

[Social Emotional Learning program](#)

[School Concert programs](#)

[Ultimate Wellbeing program](#)

RESENE PAINTS LIMITED – NEW SILVER BUSINESS



NZPF announces that [Resene Paints Limited](#) have just joined our family of business partners at silver level. We welcome Resene on board and encourage all principals looking at painting jobs to ask Resene for a quote first so that both your school and NZPF can benefit.

BUSINESS PARTNERS

One of the undertakings the NZPF gives its business partners is that **at the very least, they are given the opportunity by members to quote for a product, service or solution. PLEASE support our business partners as their assistance is very important to NZPF and to you as members.**

Gold



Silver



Interested in becoming an NZPF Business Partner?

We welcome enquiries from businesses that are interested in engaging with schools. If you would like to know how a partnership with NZPF can add value to your business, while supporting New Zealand education, please email [Gavin Beere](mailto:Gavin.Beere@nzpf.ac.nz) (NZPF's Business Partner Convenor), for an information package and further details about NZPF.

For a map showing the location of the National Office in Wellington [click here](#)

To update membership details [click here](#)

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