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President's Message

Federation Flyer 23 – 3 September 2015



Tēnā koe

This week we launch our **re-designed logo** and new branding in vibrant blue and green. Rebranding NZPF is a project that has been underway for some time and I extend my very grateful thanks to all members of the business partners' team for their tenacious work in redeveloping our logo and associated signage and branding. As any of you who have undertaken this exercise in your own schools will know, it takes a great deal of attention to detail and ability to see across all applications to get this right and we are very pleased with the outcome. My congratulations to the team.

I also want to thank the 944 principals who responded to our brief survey on the **NZPF position on national standards and the Progress and Consistency Tool (PaCT)**. It is heartening to know that 91% of you support the NZPF position on national standards and 85% support NZPF's position on PaCT. Whilst the comments have not yet been categorised they generally indicate support for these two positions. Importantly you talk about assessment and the way in which it has come to dominate which is not always healthy. Here is a sample of what you had to say:

*They are 'School Standards' not 'National Standards'. The data from each school should not be used for making comparisons.*

*I have grave concerns about the use of and the validity of data and the way it is used to support political aspirations for education. The NZC is a very exciting document the implementation of which has been sabotaged by the introduction of National Standards.*

*We need to urgently review where we are heading with PaCT. I am appalled at what I read about NAPLAN in Australia and where they have headed - we must learn from the errors of the education movements in UK, US and Australia and make a solid stand to never follow down those pathways.*

*I believe it should be available as a tool for teachers-not compulsory though.*

*I actually like the PaC Tool as it gives confidence in the judgements made and supports teachers in using a broad range of evidence instead of one off standardised testing which does not suit the majority of students and is largely pointless in giving a good overall picture of the student's progress. I'd support the PaC Tool over the introduction of standardised testing any day. NS or not, we do need a way to ensure that what is taught throughout the NZ Education system is consistent regardless of the location of the establishment in NZ. The problem is not with having guidelines such as NS and PaCT, the problem lies with how they are used to potentially rank schools and undermine the professional expertise of teachers.*

Knowing that the vast majority of you agree with the NZPF position on national standards and PaCT adds strength to our lobbying work and having your comments gives us further strength in arguing the case. I know that it takes effort to read surveys and respond to them and I thank you for making this NZPF survey a priority. I promise you that the information will be well used for your benefit.

Principals have reported to us that in the course of ERO reviews they have been questioned about whether or not they are using PaCT. I have taken this concern to ERO directly. In the section below entitled '**ERO's Response on using PaCT**' I have quoted their response.

One more issue which emerged from our August national executive meeting was the Draft Code of Practice for the Pastoral Care of International Students. As any of you with international students will know, the code has been under review. In the

section below headed 'Changes to Draft Code of Practice for the Pastoral Care of International Students' we have captured for you the main areas for change. NZPF has submitted its own position on the Code focusing on three main areas of change. See the section below.

Finally, I draw your attention to a small survey which the NZ Parent Teachers' Association (NZPTA) has requested that you fill out. It shouldn't take more than a minute. See the notice in the section below headed 'New Zealand Parent Teacher Association Survey' or click [here](#)

Noho ora mai ra



Denise Torrey  
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## UPCOMING DATES

1 September	Electronic voting for national executive underway
20 September	Electronic voting closes
24 September	Election results declared
16-17 October	Executive Meeting, Wellington

## NZPF ELECTION



The NZPF election is now underway. If you were a financial member of NZPF by 25 August 2015 you will have received an email on **Tuesday, 1 September** from **elections@electionz.com** the company contracted to run the NZPF election. The email included instructions, a link to the profiles of all the candidates and a unique pin and password for you to log onto the voting page. **Please also check your Junk email folder. Note carefully, only log onto the voting page when you are ready to vote as the pin and password can only be used once.** If you require assistance please call free phone 0800 666 035.

Be sure to exercise your democratic right.

## ERO'S RESPONSE ON USING PACT

"In the course of reviews, ERO always talks with school leaders about their assessment processes. As part of this focus on assessment information ERO is interested in what schools are currently doing to make reliable judgements about how their students are progressing through curriculum levels in relation to the National Standards. We are interested in how schools ensure their Overall Teacher Judgements are consistent and cover all the characteristics of the New Zealand Curriculum, how each school ensures that OTJs are sound and what moderation of these is being undertaken.

We see PaCT as a useful tool to assist teachers/schools to moderate their judgements. However we realise that not all schools have had the opportunity to engage with PaCT, and that is not mandatory. If schools have other useful and sound ways of undertaking their moderation we will be interested in discussing these.

As with all of our reports, material findings should be included in the written report. There is no expectation that reviewers should report when schools are not using the PaCT."

## CHANGES TO DRAFT CODE OF PRACTICE FOR THE PASTORAL CARE OF INTERNATIONAL STUDENTS

NZPF has constructed a submission on the Draft Code for the Pastoral Care of International Students. Whilst NZPF agrees with much that is in the code for the pastoral care and protection of international students, our submission has highlighted the following three points:

- Changes to the minimum age for international students increasing from age seven to eleven
- Changes to the quality assurance and compliance documentation required
- The implementation date of 1 January 2016. Our submission seeks an extension to 1 July 2016

## SECTOR LEADERS MEETING FOLLOWUP: LEAVE PROGRAMME - KEY MESSAGES FOR PRINCIPALS

Below are a number of messages from the programme manager of the Leave Programme, Leone Purvis to assist you in undertaking the leave balance confirmation process, and also assist the Ministry in smoothing the response peaks and completing before the October school holidays, and the commencement of EoYSoY.

The following messages are a subset of what have been used previously and are the key messages at this time:

- Complete the process sooner rather than later, while the training is fresh in your mind, and while the information in the PDF report is as closely aligned to the leave bookings and balances in Novopay Online.
- Raise queries early (following the procedure within the instructions). This gives both schools and the Service Centre sufficient time to address queries before CSVs are due.

- Remember you can send the CSV file more than once, even if you're still checking the information for some employees. If you have employees for whom you can confirm leave balances straight away, get these in.
- Do a final check before you send your CSV to ensure adjustments are stated as a positive or negative amount and updated balances are calculated correctly. This helps avoid rework.
- If you need assistance throughout the process or even in getting started, please refer to the Where to find help box on the first page of the leave balance confirmation instructions.

Leone Purvis | Programme Manager - Leave Programme | EPS

## BANKING STAFFING UPDATE – SEPTEMBER 2015

### Deciding whether you should seek an October roll review by Mid October?

If your staffing entitlement notice due about 4 September gives you less staffing that you think you need for next year, here is a quick way to decide whether a review will get past the first test –

#### Schools with Year one pupils:

Using the table on Page 1 of the entitlement notice, provisional staffing at each year level column, subtract the year one adjustment from the total roll shown for next year. This gives you the provisional roll at 1 March next year. Multiply this total by 1.05. If this new total, which is the 5% threshold MOE requires, is attainable by 1 March next year when you look at those returning plus documented pre enrolments to 1 March 2016, then download the form below and see whether the effort will be worthwhile.

#### Other school types:

Simply multiply the total provisional roll by 1.05 and compare the result with the actual numbers you expect to have on 1 March 2016

Google "Provisional Staffing Roll Review Form" for a 2016 version. (2015 forms had to be back to MOE by Mid October 2015, so it might be useful to start updating your pre enrolment info into your SMS now perhaps . . .)

Gavin Price | NZPF Life Member | [gavin.price@extra.co.nz](mailto:gavin.price@extra.co.nz) | [www.bankingstaffing.co.nz](http://www.bankingstaffing.co.nz) | 027 607 6220

## NEW ZEALAND PARENT TEACHER ASSOCIATION - SURVEY



Many of you will have Parent Teacher Associations (PTAs) in your schools and appreciate the wonderful contributions parents make to advancing your school goals. From time to time, the NZ body for PTAs seeks information from you to better improve the services that PTAs can provide

Click [here](#) to complete the very brief survey and help the NZPTA in planning its work.

If you want more information on the NZPTA then contact:

Sandra Davis | Executive Member | NZPTA - Partners in Education

Mobile +64 27278 0574 | Skype sandra88877 | Website [nzpta.org.nz](http://nzpta.org.nz)

## NZPF SERVICE AWARDS – RETIRING PRINCIPALS



To mark the retirement of school principals, NZPF has developed a special Service Award. If your local principals' association is aware of any retiring principals in your region then have your president [email](#) with the principal's name(s). We will prepare a Service Award which will be emailed to your president for framing and presenting at your local principals' association function

## BUSINESS PARTNERS

One of the undertakings the NZPF gives its business partners is that **at the very least, they are given the opportunity by members to quote for a product, service or solution. PLEASE support our business partners as their assistance is very important to NZPF and to you as members.**

Gold



Silver



Bronze



### Interested in becoming an NZPF Business Partner?

We welcome enquiries from businesses that are interested in engaging with schools. If you would like to know how a partnership with NZPF can add value to your business, while supporting New Zealand education, please email [Gavin Beere](#) (NZPF's Business Partner Convenor), for an information package and further details about NZPF.

For a map showing the location of the National Office in Wellington [click here](#)

To update membership details [click here](#)

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