

Federation Flyer 2015



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President's Message

Federation Flyer 1 – 3 February 2015



Tēnā koe

Greetings to you all from Wellington. I hope you have had a restful holiday break and feel refreshed and ready for whatever the year ahead has in store!

As incoming NZPF president I feel humbled to follow so many esteemed previous presidents and as a servant leader, am honoured to work on your behalf. Thank you for electing me to be your leader and for placing your trust and confidence in me.

I want to thank former presidents Phil Harding, Paul Drummond and Pete Simpson who have mentored and encouraged me during my time on the executive. They have all been incredibly generous with their time, support and advice. We were well served by their leadership throughout four turbulent years.

Last year Paul retired from the National Executive and Phil returned to Paparoa Street School. I want to acknowledge Phil's outstanding contributions over the last two very challenging years. It was especially hard to develop a position on some very testing and at times contradictory issues whilst simultaneously taking into account the diverse points of view that you all hold. Such challenges demand strong and fearless leadership and Phil gave us that. We wish Phil all the very best in his school this year.

I'd like to welcome our three new executive members Perry Rush of Island Bay School, Cherie Taylor-Patel of Flanshaw Road School and Barbara Bowen of Lower Moutere School, soon to be principal at Tahunanui School in Nelson. We are looking forward to your fresh ideas and the contributions you will make to support your colleagues this year.

The New Year provided much to celebrate with three of our colleagues making the New Year's Honours List. We send our warmest congratulations to Irene Cooper, former president of NZEI, MNZM and Hoana Pearson, QSM, who took up the challenge of leading our Māori Achievement Collaborative Initiative. Hoana has shown strong leadership in addressing all aspects of Māori education in New Zealand. We also congratulate Brother Patrick Lynch, CEO of the New Zealand Catholic Education Office, on his KNZM for services to education in Wellington and Robyn Baker formerly of NZCER for her ONZM. Robyn was well known to many principals as she led education research projects for NZCER over many years.

As we wait to see how the negotiations between NZEI and the MOE take shape over IES, the Federation continues to work on a considerable number of other work streams. A small sample includes property issues, special needs resources, Pasifika education, and quality, accessible PLD provision. These issues and many more dominate principals' time and energy which is why NZPF wants to work on your behalf to find solutions and easier ways to manage them. Throughout the year I will be looking for your feed-back on these and other issues and will always welcome your comments and questions.

NZPF is increasingly concerned about the impact the last four years have had on principals' well-being and stress levels. We will be requesting that the Minister and the Ministry do not bring any further policy initiatives this year. National standards, league tables, the school charter debacle, Novopay and IES have all distracted us from our primary role which is to lead excellent schools that have high quality standards and give Kiwi kids the best possible education. No-one wants to stand still. We want to be constantly improving, extending and focusing on what really matters which is children progressing in their learning through the teaching of committed, high quality teachers. We can do this best when we have no external distractions, especially negative ones.

NZPF wants principals to be fully supported in their complex work. We are grateful that the Ministry has responded to issues identified in Canterbury and Northland, and funded mentors and advisors to support principals in those regions. We would like to see that kind of support extended to principals everywhere and will look to progress this issue with the Ministry in 2015.

Last year Phil Harding attended a conference on cybersafety and the Federation committed to supporting Netsafe in its important work. We are all dealing with technology issues at one level or another. Netsafe would like to highlight these issues with a 'Safer Internet Day' on 10 February. The day has been deliberately placed at the beginning of the year to get schools and kura to reflect on their policies and programmes for safe internet and digital technology use. The [website](#) has many resources and suggestions for you to use. For more information, see the notice in the briefs below.

Take time to carefully read the section below on 'banking staffing'. This includes the most updated information for you and could save your school money.

Enjoy your first week back and if you hit a sticky barrier, pop down to the new entrants' class and soak up the optimism and freshness of your little five-year olds. Guaranteed to lift your spirits!

Noho ora mai ra



Denise Torrey
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UPCOMING DATES

20-21 February	Executive Meeting, Wellington
01 March	Don Le Prou Award applications close
20 March	NZPF Moot for all presidents of regional principals' associations, Wellington

SAFER INTERNET DAY – TUESDAY, 10 FEBRUARY 2015



Safer Internet Day (SID) is organised by Insafe in February of each year to promote safer and more responsible use of online technology and mobile phones, especially among children and young people across the world.

Safer Internet Day 2015 will be celebrated on Tuesday 10 February 2015. The theme is “Let’s create a better internet together”

The safer internet [website](#) has plenty of ideas from last year’s campaign to help you celebrate the day. You can also visit '[SID Gallery](#)' to find great resources from across the Insafe network and beyond to help you teach eSafety in your school.

For further information, read the [summary](#) or the [full public report](#) on Safer Internet Day 2014 activities and successes.

BANKING STAFFING – LATEST ADVICE READ CAREFULLY!

BANKING STAFFING UPDATE JANUARY 2015

Action Suggested at pp 22.

- 1 If the banking staffing usage total at pp 22 for a teacher for a year exceeds 26 FTTEs, use the “Request For Banking Staffing Adjustment” form from the Novopay website to request an adjustment.
- 2 Mainly for new principals – the Underuse or overuse you see on the “Difference for Period” line of the Summary page probably represents two years of banking staffing activity, as the time for balancing for the 2013 year was extended right through the 2014 banking staffing year instead of being wound up at pp 26 last year.
- 3 Read 4.5.1 of the “FISH” book (just a page) if you had overuse at pp22. It outlines how to record the liability in the annual accounts. (“FISH” = Financial Information for Schools Handbook)

Gavin Price NZPF Life Member 027 607 6220 gavin.price@xtra.co.nz www.bankingstaffing.co.nz

NZPF 2015 CONFERENCE, WELLINGTON



NZ PRINCIPALS' FEDERATION
CONFERENCE 2015

Registrations are now flowing in for the 2015 NZPF conference to be held in Wellington. Many principals are taking advantage of the opportunity to bring other senior staff to conference to expose them to further leadership learning experiences. The conference has attracted some big names in education including star internationals Professors Diane Ravitch, Alma Harris, Meg Maguire and Michael Fullan as well as NZ notables Hon Steve Maharey, Dr Angus MacFarlane and Phil O'Reilly. Don't miss out. Register now by clicking [here](#).

NZPF LEGAL ADVICE AND SUPPORT SCHEME

All schools have recently received their NZPF subscription notice, including information and an application form for the NZPF Principals' Advice and Support Scheme. The scheme is now jointly owned by NZPF and Anderson Lloyd Lawyers and is administered by Crombie Lockwood.

It is only necessary to complete the application form if you want to take a brand **new** contract for yourself or for the school. Those who already hold a current contract do not need to do anything.

If you are unsure whether there is a current contract for your protection, please email janine.race@crombielockwood.co.nz with your name, and your school name, and she will advise you before you put pen to paper.

About the Scheme

The NZPF scheme fits between the BOT's insurance coverage provided to principals as employees and the normal support provided by NZEI. In many cases the NZEI cannot necessarily support the principal in a dispute especially if other staff members are involved. The NZPF support provides legal advice and representation just for principals but does not include:

- negotiation of employment contracts (NZEI does this).
- legal advice and support when no initial advice or support has been sought from the scheme's helpline (ie getting out of a legal mess when legal advice was not asked for first).
- where you have deliberately breached the terms of a contract and have had disciplinary action taken against you (deliberate actions are never covered).

- where issues commenced prior to taking out the scheme.

Essentially the scheme is used when a principal is in trouble with their board over some issue. This could be a performance issue, a staff dispute, a complaint about a principal's management style or a complaint from a parent that has been mishandled. Past issues have also included problems highlighted in ERO reviews, and allegations of physical violence or dishonesty. Whether you have committed the alleged wrong doing or not you may need legal advice and support.

The contract can be taken out in the name of the school so that it protects any person who may at any time perform the role of principal or acting principal, or in the name of the principal so that only the one named person is supported. We recommend that all contracts should be for the school when the school is paying the cost.

To read some examples of the ways in which the scheme has protected principals, click [here](#)

DON LE PROU AWARD



In honour of the late Don Le Prou, a founder of NZPF and former principal of Frankton School in Hamilton, the Don Le Prou study grants assist NZPF members from U1-3 schools every year to undertake professional development. Each grant is worth \$1000 towards your PD. Click [here](#) for an application form – closing date 1 March

NZPF NATIONAL EXECUTIVE APPOINTMENTS



At its January meeting the NZPF Executive committee appointed the following officers:

National Secretary: Julie Hepburn

Finance Convener: Karen Brisco

NZPF MOOT – FRIDAY 20 MARCH 2015 - JAMES COOK HOTEL GRAND CHANCELLOR, WELLINGTON



This is the day where NZPF invites the president of your local principals' association to Wellington to inform and be informed about current issues, initiatives and events. From registration at 08:45 the formal programme runs through to 16:00 and concludes with a social hour. If you are the president of your local association mark this date in your diary and more importantly, book your airfares and accommodation especially if you intend to stay over. Formal invitations and programme will be sent in due course.

DAVID STEWART MEMORIAL SCHOLARSHIP



Applications will soon be open for the David Stewart Memorial Scholarship, jointly funded by NZPF and NZEI. Check out the [website](#) for details

Importantly the scholarship will be awarded to the postgraduate applicant who can demonstrate their intention to honour and advance Dr David Stewart's work, which followed the principles of the Te Ariki project. These principles include making sense of complexity, seeing education as an intellectual activity, developing reflective practitioners and building collaboration.

NZTA FIELD TRIP



Virtual trip taps into Anzac past to support students' sense of citizenship

When: March 24-26 2015

What: Virtual field trip to Pukeahu National War Memorial Park

This fourth and final Learnz trip gives students an advance look at the new park in Wellington, before the Gallipoli centenary is marked on Anzac Day. Students can put questions to civil engineers, environmental scientists, historians and designers responsible for this project, see how preparations are going for WW100 and learn about technology involved in the creation of the park. Teacher feedback from earlier Memorial Park trips:

"I have seen such a dramatic change in a number of my students who were disengaged at the start of the year, but are now interested students who have developed a sense of inquiry." – Rosebank School teacher, Marcia Karaitiana

"Students love the involvement. It's the audioconference that makes a difference to their buy-in – they love that feeling of connecting. In education so much is about connections with people and experiences." – Hira School teacher, Jane Pearson

Visit: education.nzta.govt.nz/field-trips

INVITATION TO PARTICIPATE - VLN PRIMARY SCHOOL

Expressions of Interest and enrolments are now invited from schools wishing to participate in the VLN Primary School in 2015. The VLN Primary is a collaboration of schools working together to improve educational opportunities for students through online learning. Find out more about the VLN Primary School [at our website](#).

A wide range of language programmes are confirmed as available for 2015. In addition will be extension maths, health, and rural & remote schools projects.

You can submit [your interest here](#) or contact Rachel email rachel.roberts@vln.school.nz or phone 07 3222555

PROGRAMMED PROPERTY SERVICES



Enhance your school with a full property services package

For over 60 years Programmed Property Services have provided Australian and New Zealand schools with a range of property services solutions. Maintain a high standard of presentation for your school, without breaking the bank with one of our customised packages. You can select the specific services you need, plus spread out payments to suit your budget. Better still, our cleared and courteous employees work at times to suit your schedule. It's the most cost-effective way to ensure your

education institution looks exceptional, all year round.

Services include:

- * Painting
- * Signage
- * Grounds Maintenance

Contact us on 0800 620 911 or visit www.programmed.co.nz to find out more.

NEWS FROM SCHOLASTIC

Book Club Introducing the Brand-New Scholastic Book Club

Scholastic Book Club is back for 2015 and is now even easier and less time-consuming to run at your school. We have redesigned the entire process from the ground up to make it simpler and quicker to run. Our goal is to cut in half the time needed to run Book Club in a typical school.

Look out for the all-new brochure and new online tools to manage your school's orders and payments, and enable parents to order and pay directly online. Visit scholastic.co.nz to find out more about the new Scholastic Book Club.

BUSINESS PARTNERSHIPS

One of the undertakings the NZPF gives its business partners is that **at the very least, they are given the opportunity by members to quote for a product, service or solution. PLEASE support our business partners as their assistance is very important to NZPF and to you as members.**

Gold



Silver



Bronze



Interested in becoming an NZPF Business Partner?

We welcome enquiries from businesses that are interested in engaging with schools. If you would like to know how a partnership with NZPF can add value to your business, while supporting New Zealand education, please email [Gavin Beere](mailto:Gavin.Beere@nzpf.ac.nz) (NZPF's Business Partner Convenor), for an information package and further details about NZPF.

National Office

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For a map showing the location of the National Office in Wellington [click here](#)

To update membership details [click here](#)