

## Federation Flyer 2015



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### President's Message

Federation Flyer 19 – 22 July 2015



Tēnā koe

Here we are at the start of another busy term, and already I am into the second half of my year as NZPF president. There's little time to look back, but glancing over my shoulder I can see where we have progressed. Highlights include our march on principal support, our national discussions on collaboration, the Māori Achievement Collaboratives and closer to home, the reconceptualising of our NZPF conference.

Speaking of our conference, what a fantastic week we had in Wellington! My sincere thanks and congratulations to Liz Millar and her team of conference organisers from the Wellington Regional Primary Principals' Association (WRPPA) and the events company Conference Works. You produced an outstanding programme beginning with a fabulous welcome ceremony at the Michael Fowler Centre, an unforgettable dinner experience at our national museum Te Papa and for three days presented us with a string of world class speakers, who brought wisdom and insight to so many education topics that are highly relevant to our every day professional practice. It was a truly stunning experience. Please note that the presentations from the conference are all posted on the NZPF website. You can access them from the [NZPF CONFERENCE 2015 PAPERS](#).

I also want to acknowledge the huge turn out at our AGM this year to pay tribute to our two new Life members, Judy Hanna and Paul Drummond and our Service with Distinction award recipient, Dr Ann Milne. All three have made a considerable contribution to NZPF, to education and to the children of our nation. We are proud to list them on our NZPF honours board.

Breakig news this week has been the *Joint Initiative (JI)* negotiations for an alternative model to the *Investing in Education Success (IES)* policy. We are currently working through the different elements that have now been agreed between NZEI and the Government, carefully checking how changes address our initial objections to the policy. Our objections were firstly the managerial aspects of the *IES* including the top-down role of 'Expert Principal' within each cluster and the inflexibility of the cluster schools being able to choose their own leader, share leadership or choose an outside facilitator if they preferred. Further objections included the amount of *IES* money that would be allocated to individuals (expert principal, lead teacher, expert teacher) rather than to the cluster as a whole to work on collaborative professional development programmes and finally there was the issue of time and covering release time so that principals and teachers could collaborate outside of their everyday work schedules.

I expect our thinking to be completed quickly and that by next week we will be able to share our position on the *JI* with you. This week's announcement moves the *JI* to the next phase which is consulting with all of you before the *JI* recommendations go to the bargaining table. I would urge you all to attend these meetings and speak out if you feel your objections to *IES* have not been addressed.

I do hope that any dramas associated with the requirements of the Vulnerable Children's Act have now been put to rest and that you have successfully completed all your Police vetting in a timely manner. Please [contact me](#) if you continue to have any problems. I am currently lobbying to have the backlog 'unjammed'.

Finally, I'd like to remind you it is the time to have your say about the composition of your National Executive. Below are details about the nomination process. **Nominations close 5 August.**

Noho ora mai ra



Denise Torrey  
[denise@nzpf.ac.nz](mailto:denise@nzpf.ac.nz)

### UPCOMING DATES

5 August  
28-29 August

Nominations for Executive close  
Executive Meeting, Auckland

## NOMINATIONS FOR NZPF NATIONAL EXECUTIVE



The deadline for receipt of nominations for the NZPF National Executive is 4.00 pm 5 August. This year, as a result of Constitutional changes agreed at the 2014 AGM, the positions of President and Vice President will be elected for a one-year term and 12 executive positions will be elected for a two-year term.

The nominee is required to supply a 200 word (max) supporting profile statement and a photograph may also be included. A passport type photo in a jpg format is recommended. Please also include a return email address in case clarification is needed. Only financial members may nominate and/or be nominated and you will need your NZPF membership number. For a nomination form click [here](#)

Nominations are called for:

- President (one-year term)
- Vice President (one-year term)
- 12 Executive members (two-year term)

The 2015 ballot will proceed by electronic voting. The timeline is:

- 5 August Nominations for Executive close
- 25 August Electoral roll closes 16:00
- 1 September Electronic voting process underway
- 24 September Results declared by or on this date

Please note that to participate in the NZPF national executive election process you must be a financial member. If you recently received a subscription reminder please ensure that this is paid before the roll closes on **25 August**.

Julie Hepburn – NZPF Secretary

## BANKING STAFFING UPDATE JULY 2015

### Mid Year Banking Staffing Review

#### Predicting Year end likely balance.

Pp 9 banking staffing review, due soon, is the midpoint of the banking staffing year. Full timers will have used 13 of 26 FTTEs by then. Look at the Year to date “Difference for period” on the summary page. If you expect staffing usage to continue in the same way for the next 13 pay periods and will not be applying for roll growth staffing, then you can anticipate that the end of year position will be roughly double the present FTTE figure, remembering to discount any unusual activity that occurred in pp 23 to 26 during the time for balancing. If starting a new class for term 3, allow for about 12 extra FTTEs usage and if term 4, allow about 6 fttes.

#### Roll Growth Applications. – When to apply?

I normally advocate 3 pupils over your staffing roll, but there are possibilities when you are not quite there sometimes!

If the y1 roll you are currently staffed on is less than the number of actual year ones you have now, but you are close to your staffing roll, Google “moe staffing calculator”, and using a current “School size summary by MOE Year Level” report from your SMS, transfer the totals for each year level from the summary into the staffing calculator and compare the “Roll based staffing” result with the “Roll based staffing” figure on your latest staffing entitlement notice (Look in the big box at the top of page 2 of the entitlement notice for this figure).

Three things to note as you test the water: Add the Year 0 and Year one totals to complete the year 1 box, leave the Y1 adjustment box at zero and if contributing, put the y7 roll in the y7 box.

If you find that the “bottom heavy” distribution at your school results in a better roll based entitlement than you have now (due to more favourable 1:15 staffing of course), Google a “Staffing Roll Change Request Form” (not the ORRS one!) and send it off. Include the SMS summary page with your application. After that first application, just apply every 3 additional pupils. (And “MMI” stands for Maori Immersion pupils)

#### July Return Predictions

If you compare M3 and J3 year level figures with the recent 1 July Return submission and discover understated year level predictions at any year level or in the 1 March to 10 October box then I suggest you contact your staffing officer asking for the opportunity to resubmit that part of the July return.

#### Overuse blowouts due to 0.14 for reliever days?

Some may be interested in a bit of action research –

If you know you need a reliever for a fortnight, you can assume that the FTTE usage will be 10 days at 0.1368, making a total usage of almost 1.4 FTTEs for the two weeks.

Why not hire a part timer for a fraction over 3 weeks instead? You will use just 1.5 FTTEs plus perhaps a little bit of holiday pay to gain an extra 5+ days. The reliever will receive their true rate of pay instead of being capped at step 8. I'd like to see the FTTE results if any of you try it out . . .

**NB** High Schools are not able to use the strategy above unless the period is slightly over 6 weeks, as their award specifies that day relief applies for up to 6 weeks, not 3 weeks.

Gavin Price NZPF Life Member 027 607 6220 [gavin.price@xtra.co.nz](mailto:gavin.price@xtra.co.nz) [www.bankingstaffing.co.nz](http://www.bankingstaffing.co.nz)



To mark the retirement of school principals, NZPF has developed a special Service Award. If your local principals' association is aware of any retiring principals in your region then have your president [email](#) with the principal's name(s). We will prepare a Service Award which will be emailed to your president for framing and presenting at your local principals' association function

## BUSINESS PARTNERSHIPS

One of the undertakings the NZPF gives its business partners is that **at the very least, they are given the opportunity by members to quote for a product, service or solution. PLEASE support our business partners as their assistance is very important to NZPF and to you as members.**

### Gold



### Silver



### Bronze



### Interested in becoming an NZPF Business Partner?

We welcome enquiries from businesses that are interested in engaging with schools. If you would like to know how a partnership with NZPF can add value to your business, while supporting New Zealand education, please email [Gavin Beere](mailto:Gavin.Beere@nzpf.ac.nz) (NZPF's Business Partner Convenor), for an information package and further details about NZPF.

### National Office

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For a map showing the location of the National Office in Wellington [click here](#)

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