

The New Zealand Principals' Federation



Vision

The most respected and influential
advocate for New Zealand's school
Principals

Mission

To provide a professional voice
and support for principals as they
lead New Zealand schools

Values

Adherence to the values of
rangatiratanga, manaakitanga, kotahitanga
and whanaungatanga

NZPF GOALS

- **Ethics:** Promote high professional standards and ethics
- **Social Responsibility:** Advocate for children to be provided with the social conditions that optimise their educational potential
- **Teacher Capability:** Advocate for New Zealand schools to be staffed by highly skilled, quality trained teachers who meet all the registration requirements and the professional standards set by the New Zealand Teachers' Council and are committed to student learning, on-going professional development and educational achievement
- **Curriculum:** Protect and enhance a rich curriculum
- **Achievement:** Support lifting the achievement of all New Zealand children
- **Professional Development:** Provide and support high quality professional development for principals
- **Resourcing:** Advocate for schools to receive fair, equitable and adequate resourcing
- **Advocacy:** Work collaboratively with all stake holders to influence and enhance education
- **Te Tiriti o Waitangi:** Provide leadership to support and strengthen biculturalism in New Zealand schools

NZPF STRATEGY

- To present a profile in all contexts of ethical professionalism, and reasonableness
- To consider the views, and garner the support of school parents, and the wider community
- To forge links and unity across the sector with other groups and sector leaders
- To inform our principal colleagues of our actions and their rationale
- To build strong relationships with political parties, supporting and influencing them in education policy direction and development
- To maintain dialogue and engagement with Ministry of Education staff, seeking to influence outcomes and minimise the impact of policy we can't support
- To consult closely with principal colleagues throughout the country, by means of surveys, meetings, attendance at regional seminars and conferences, and seek to represent those views accurately and proactively
- To articulate clear and concise messages and positions, based on research, evidence, and narrative, on important educational matters, which reflect the wider view of our colleagues
- To promote and defend the integrity of the New Zealand Curriculum

2014 BUDGET

INCOME	
MEMBERSHIP	
Subscriptions	-575,000
TRADING	
Conference profits, magazine	-52,250
BUSINESS PARTNERSHIP INCOME	
	-397,500
INTEREST	
	-25,000
OTHER INCOME	
Website Advertising/Sponsorship	
TOTAL INCOME	-1,049,750
EXPENDITURE	
TRADING	
National conf (exec), Seeding Grant, BP expenses	149,500
BUSINESS PARTNERSHIPS	
DEPRECIATION	
Depreciation	19,000
INFRASTRUCTURE/OPERATIONS	
Wages, salaries, rent, operating	373,024
LEADERSHIP	
President's salary and operating expenses	182,000
MEMBERSHIP REPRESENTATION	
Executive travel and accommodation	220,500
SECTOR LIAISON	
Moot, Rural Awards, Te Akatea, Pasifika	25,000
INTERNATIONAL RELATIONS	
International affiliations and conferences, ICP	25,000
*MEMBERSHIP SUPPORT	
Awards, support, advocacy	42,500
TOTAL EXPENDITURE	1036524
NET SURPLUS/(DEFICIT)	13,226